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# 2009-2010 ANNUAL REPORT

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*A place for belonging*

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Bishop  
Grady  
Villas 

 Diocese of Orlando



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# BISHOP GRADY VILLAS

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Bishop Grady Villas is the dream of Sister Elizabeth Marie Stoup, S.S.J., former principal of Morning Star School in Orlando and a lifelong advocate for adults with intellectual and developmental disabilities. Located in St. Cloud, Florida, the mission of Bishop Grady Villas is to provide for life, a stable, secure, family-oriented, Christ-centered residential community for adults with intellectual and developmental disabilities. In addition to our residential campus, we provide employment and vocational supports to individuals who reside in the greater community. Bishop Grady Villas supports the uniqueness, wholeness and dignity of each person through an environment of compassion and love. Trained and experienced professional staff members are on duty 24/7 to assist each individual in obtaining his or her potential for personal and spiritual growth and independence. Bishop Grady Villas serves people of all faiths.

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## *Bishop Grady Villas Prayer*

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*Let us pray.*

*Lord Jesus, as you walked on our earth  
you were God-like in your compassion and mercy.  
Your hands were healing hands.  
You made the lame whole and fed the hungry.  
You brought comfort and peace to those with intellectual  
disabilities.*


*Dear Lord, we ask you to bless all who live in these homes  
and to bless all those who work and support this place.*

*May these Villas be under the special care of the Blessed  
Virgin Mary and her Spouse and the guardian angels.  
Amen.*

Authored by Bishop Thomas J. Grady  
- Bishop of the Diocese of Orlando, deceased



*Bishop  
Grady  
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# Dear Friends of Bishop Grady Villas



Through your generosity, Bishop Grady Villas served seventy-one individuals during this fiscal year. We are truly blessed to have reached a 'full house' for our residential campus, providing comprehensive 365 day, 24 hour supports for fifty individuals, and offering our Vocational Training, Employment Services and Respite programs to twenty-one individuals who reside off-campus. Some of these individuals received scholarships totaling more than \$204,000 dollars.

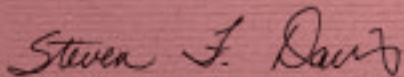


Without your investment, the Bishop Grady Villas community would not have the opportunity to participate in our vocation training and placement programs, our recreational opportunities, our individualized life-skill development programs and opportunities for spiritual growth and development. Thank you for acknowledging the value these services bring to our community and for choosing to make a difference in the lives of these special individuals.

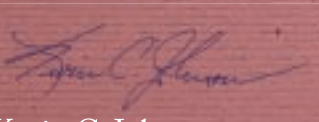
This is such an exciting time in the history of Bishop Grady Villas. We look to participate in God's call to expand His work. Our Board of Directors began a strategic planning discussion to evaluate the opportunities for future growth as well as the challenges that may lie ahead.

In reading our annual report, we hope that you will be inspired by the stories of the individuals we serve and the dedication of our staff and supporters. We hope that you will consider participating in our mission through the sharing of your prayers, time, talent or financial resources. Finally, we hope that you will see the image of God in the faces and stories of our residents and that your hearts will be touched by their love, hope and faith.

Sincerely,



Steve Davis  
2009/2010 Chairman, Board of Directors



Kevin C. Johnson  
Executive Director



# BISHOP GRADY VILLAS' PROGRAMS



## *Vocational Programs*

Bishop Grady Villas' Vocational Training Program provides ongoing educational activities for individuals with intellectual and developmental disabilities. These activities are intended to support the individual to have meaningful, valued roles in the community. Areas of training include self-advocacy, social skills, and vocational development. These services are scheduled for six hours daily during weekdays. Many individuals who participate in our program are also actively seeking employment in the community. Some individuals are currently employed but attend the program part-time to enhance their skills in the areas in which they are most interested. Our vocational instructors include two full-time Adult Day Training Instructors and a part-time Horticultural Therapist.

## *Employment Services*

Our Employment Services provide customized employment services to both individuals who reside on our residential campus as well as individuals who reside throughout Osceola, Orange and Polk counties. Bishop Grady Villas' Employment Services begin with a comprehensive person-centered process called "Discovery." This includes getting to know the individual by interviewing the individual, his or her family, and those who know the person best. After this process we observe the individual

in various settings including in the home, out in the community, and other appropriate settings. By getting to know the individual we are able to identify the person's strengths and his or her interests for employment. In addition, we target potential barriers and identify additional supports that may be needed. These include examining available transportation, medication management, potential accommodations that may be necessary, and any areas in which a person may have difficulty in a work setting. After the Discovery process, we assist individuals in applying and interviewing with employers in the community or the development of a business plan for those who have a self-employment goal. Once an individual is given an offer of employment we act as a consultant for the employer to assist the employer in utilizing and training its new employee. In addition, many employers request additional on-the-job training support as a supplement to training provided to all employees. Finally, after an individual has stabilized in his or her job, our employment specialist continues to provide ongoing support to ensure that an individual remains successful in his or her job. This may include periods of increased support during times of transition, changes in responsibility or at opportunities for advancement.



## *Residential Programs*

Bishop Grady Villas' Residential Programs are person-centered and customized to the individual. The supports we provide include supervision and training activities to assist the individuals we serve in acquiring, maintaining or improving independent living skills. Those include personal health and hygiene skills such as bathing, oral hygiene, healthy eating and exercise; homemaking skills such as food preparation, vacuuming, ironing and laundry; socialization activities; companion activities that enable an individual to access the community and develop social roles; and social and adaptive skills that enable an individual to reside in the community. Our programs are designed to provide opportunities for development and support for the whole person. This includes assisting each individual in obtaining his or her potential for personal and spiritual growth and independence.



# RESIDENTS OF BISHOP GRADY VILLAS

*Alex*

Church is very important to me. I like to go to daily Mass. I know all of the words to all of the prayers and I like to help my friends to follow along in the missalette. I know the entire order of the Mass and enjoy the routine and the structure. Prayer is really important to me. I like to talk to God. I pray and I sing with my friends. I encourage my friends to pray with me during the open prayer I initiated. We do open prayer at 9:15 pm every night and we pray for everyone who is sick, who supports Bishop Grady Villas and who is important to us. I remind everyone about the open prayer through notes and announcements. I also like to lead the prayer and the pledge of allegiance at dinner every night. Living at Bishop Grady Villas has helped me grow in



*Ashley*

I have lived at Bishop Grady Villas for almost a year. This is my first time living on my own. I love my independence and having my own room. I spent a lot of time decorating my room and I have really made it feel like my own. I miss my family but I like to live on my own. I have lot of opportunities to do fun things living here. I like to participate in Special Olympics Swimming and go out shopping with my friends. I also like to listen to music and hang out with my friends at Bishop Grady Villas. My boyfriend also gets to come visit and spend time with me in Dorsey Hall.



*Beth*

I have lived at Bishop Grady Villas since it opened. Living here has taught me how to be a true leader and how to be more confident when I work. Since living here I have learned to manage my checkbook and take the bus to work. These are two important skills and help me maintain my job. Each person I work with has taught me a new skill. When I first moved to Bishop Grady Villas I helped out in the office, now 5 years later, I'm working at the School District of Osceola County and receiving a paycheck! The staff at Bishop Grady Villas are helping me learn to use the computer and to improve my typing speed so that at the end of my paid training opportunity I can stay as a long-term employee and retire from my job at McDonald's. I know that if I continue to work hard and practice every day I can pass the typing tests and stay at the School Board permanently and then all of my career dreams will



## *Bill*

At first I wasn't sure about moving to Bishop Grady, because I would have to leave my home and move away; but, now I really like it here because I have lots of friends, and there are always people around me. I also take classes and I really enjoy them. I like learning new things, and really enjoy building things in wood shop! I also enjoy going to the garden, and learning about plants; and, I like taking trips with other residents to the library too. I participated in Special Olympics bowling this year too, and I won a first place ribbon at the area games! I'm hoping to move onto state games!



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## *Bobby*

I lived in my family home in Maitland my entire life. I liked to walk around the community and talk to my neighbors. My dad passed a while ago and it's been just my mom and me all this time. We talked about the idea of me living on my own, but I was scared. I wanted to stay at home and take care of my mom. Kevin came out and talked to me a few times and helped me start to feel more comfortable. I even came out for a short visit. But I was very nervous to leave my mom. I knew that moving was best for my mom and me and I eventually moved in to Bishop Grady Villas. I was nervous at first and missed my mom and my house. But then I started to get to know everyone at Bishop Grady Villas and really love them and feel like this is my home. I like getting to know everyone who lives, works and visits Bishop Grady Villas. I like to greet everyone and visit with my new neighbors. I love the food and have actually lost so much weight that I needed to get a whole new wardrobe. I even found a new barber to cut my hair and it looks nice! I am making Bishop Grady Villas my home and I am happy to be here.



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## *Brian*

My favorite part about living here at Bishop Grady Villas is that the people are nice. I like to go places like Wal Mart, Target and even to vote. I've learned to get along with people better since I moved here. I would like to get my own place someday and feel like I could because I'm always learning. I also learned how to grow and take care of plants in the nursery, how to separate my laundry, and make sure my clothes are clean. I also like it when I go to the pool, the dollar tree, and have learned how to cash my checks and manage my money. I look forward to the meals here because they are good and healthy for me.





## Brian

I worked in an on-the-job training program at Give Kids The World Village, but soon I am going to work at Disney in the laundry room and cleaning. I like to do activities like bowling, swimming, and dancing here at Bishop Grady Villas, we actually have been doing line dancing to be ready for the Harvest ball. I also like watching and playing sports along with watching TV and DVDs. Playing video games is another thing I like to do, especially as the Green Bay Packers. In Akin's class I learn how to do math, and I'm learning to manage my money better here at Bishop Grady Villas. "I like it here, I'm very happy here, its fun!"



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## Caitlin

I am very proud to say that I am an aunt to two nieces! Their names are Harlie and Camille and they live in Winter Park.

They are such wonderful nieces and I love to play with them. We have so much fun playing with baby dolls and Disney stuffed animals. Whenever I see them I want to just hug them all day long because they are so cute! It makes me laugh when Harlie calls me "Nin" because she can't say Caitlin yet. I even help with the not-so-fun parts like changing diapers! Spending time with them reminds me of how much responsibility kids are. I feel like I've learned a lot about responsibility by living at Bishop Grady Villas. The staff here support me in order to do those things well, but they also respect my independence and let me do things on my own. My favorite thing I have learned is how to cook yummy meals like pasta with shrimp. I'm glad I have such a great place like Bishop Grady Villas to live, because it teaches me how to be responsible and you have to be responsible when you have two little nieces to be a role model for.



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## Carla

I really like my new volunteer job at the 5 Paws Pet Salon. I like to play with both the cats as well as the dogs. I am learning how to train the dogs using a clicker. It is very interesting to work with and the dogs come when I use it. I really like keeping busy with my volunteer work. I'm learning a lot about how to take care of the dogs and how they play and sometimes fight together. I have to keep the boy dogs away from the girl dogs. I would really like to take one home with me to the Villas. I do miss my cat at home but I love to play with the puppies everyday and learn brand new things about taking care of them. I am trying to get some of my friends at the Villas to come work with me there. I think we would have a lot of fun together! I like that Bishop Grady Villas has helped me find this opportunity to help out in the community!



## *Cecily*

I met many new friends at Bishop Grady Villas! I really like all of the girls in my house! My favorite thing about my house is my bedroom. I really like having my own room and being able to take care of myself. I really like to do laundry and keep my room nice and clean. My room has a bed and a dresser and big windows that I can look out. I like to listen to music and paint my fingernails in my room! I like that I have lots of privacy. My parents have helped me to decorate my room and I really like that. I am very proud of my bedroom being my own space and love living in it at Bishop Grady Villas!



## *Chad*

I have a bunch of movies! I go to special classes for work and I listen to a lot of music. I would like to work at a video or music store some day; I'm good at electronics! I like to go out to eat and to Wal Mart and Target. Some of the things I like about Bishop Grady Villas are the classes, playing video games and the food. I have learned to be calmer and to try new things. I like to go swimming and to the beach. I like hanging out with my friends and I like having time to myself to watch movies and relax. I am doing really well in classes and like to help my friends solve their problems in class.

## *Charles*

I love computers, televisions and technology. This year I asked for a donation from my grandparents for a new flat screen television in my house. I also got new GPS's donated for the vans. I like to talk to people about Bishop Grady Villas and ask for what we need, like new technology. This year we got new Macintosh computers in all of the houses. I never used a Mac before but now that the staff have taught me to use the new computer I want to save my money to buy a new one for myself. I like to learn new things on the computer and am hoping to take more classes online to improve my skills. I like to build websites and email people that I care about. I am glad to live at Bishop Grady Villas where I have access to so much technology and I can share my interests with others.





## *Cindy*

I really love living at Bishop Grady Villas. I have been living here for close to 6 years! My favorite part about living here is the learning in the Vocational Training classroom. My mother comes in and helps us with arts and crafts and I really enjoy having her there. We learn a lot there and I am hoping to learn skills to help me get a job. I am currently trying to find a job at Publix or Give Kids the World. The classes really help you learn what you need to know to get a job. Other things we learn during classes are safety skills and how to treat each other. I really like going to class! We also get to go to the gym. I have lost a lot of weight since living at Bishop Grady Villas and feel very healthy! I love learning and exercising.



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## *Clare*

Bishop Grady Villas has allowed me the opportunity to do tons of stuff, including getting a job! I even work on campus in the office! My work in the office includes doing filing, working with the computer and also the copy machine. I really enjoy my job here. I have learned a lot of stuff while working like helping out all of the staff and learning new skills. Sometimes I work a lot but the office staff is super friendly and helps me out whenever I might need it. Another opportunity Bishop Grady Villas has given me to keep busy is being on the committee for the Annual Harvest Ball. I do the prayer at the meetings and I really like to listen to all that goes into the planning like the auction. My sister says I am a great party planner so this is the perfect job for me. My favorite part of being on the planning committee for the Harvest Ball is saying the prayer at the beginning. I feel like my job is very important and people always say I do a great job!



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## *Claudia*

I have lived at Bishop Grady Villas for two years. My goal is to be as independent as possible. I feel like I am learning how to be independent living at Bishop Grady Villas. I have learned to do my own laundry, vacuum, clean my room and bathroom and manage my own money. I manage my own medicine as well. This year I learned how to take better care of my clothes by learning to wash properly and iron. The staff are helping me to reach all of my goals. I am a member of Weight Watchers and I appreciate the supporters in the group who help me to manage my weight and cheer me on. I'm really happy whenever I've lost weight and I get to celebrate at my meeting. I'm proud of all of my accomplishments and I'm excited to keep growing!





## Colin

I just moved into Bishop Grady Villas, and so far so good! I've made lots of friends, and I really enjoy going to class, because I find it very insightful. The classes are helping me, because I'm finding out what to do when I go to work, which is hopefully pretty soon! I would like to work at a comic book store in the mall, because I really like comics; and I want to work in the mall, so I can be near the food court, so I can get lunch. I like living at Bishop Grady Villas, and I like the fact that I have cable and internet access in my room. The food is nice too! I also like hanging out with my new friends, and getting to watch movies."

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## Craig

This year I started volunteering at Heavenly Hooves. I really enjoy working with the horses and feel a sense of responsibility. I help clean and groom the horses. I was nervous to go and volunteer at first, but the staff helped me to feel comfortable with the other volunteers, the staff and the horses. Now some of my friends at Bishop Grady Villas want to volunteer with me too. I am going to help show them the ropes including where to buy the best boots to work in. I like to help others out. I think I'm a quiet leader and I like to help people to stay safe and stay with the group. I really like taking care of the horses and I'm anxious to get a job taking care of animals so that I can start saving more money.

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## Danette

I like living at Bishop Grady Villas to be with my friends, the resident assistants and especially my companion. I really enjoy having the companion time that Bishop Grady Villas allows me to have. My companion and I go to the library and are making plans to go bowling soon! My companion drives all the way down to Kissimmee to see me participate in Special Olympics and I really appreciate that. Being able to have one on one time with a companion is very important to me and I never had that before living here at Bishop Grady Villas. I am very blessed to have these opportunities!





## David

I used to work for my dad helping him fix apartments. My father recently passed away and I miss him. He was a good person. The staff and my friends at Bishop Grady Villas help me to deal with missing him so much. I love working in the kitchen, and currently work in the kitchen at Bishop Grady Villas. My job has helped me deal with my father's passing, while also allowing me to earn money to spend (and save!), giving me more confidence, helping me to become more outgoing, and improving my communication skills. I am hoping to one day get a job working in the kitchen at Disney with my friend Jose. I want to continue living here, but my goal is to move out and become independent.



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## Dena

I have lived at Bishop Grady Villas for one year. Since living here I was confirmed in the Catholic Church. Once I made the decision to become Catholic, the staff helped me to attend classes and helped me with my homework. I like going to Bible study on Tuesday nights. At Bible study I do Bible readings and I am in charge of arts and crafts. The Bible study group includes a few women from my house and a group of women from the church. It's nice to spend time with everyone. My favorite thing to do is go to the statue of Mary at the church and pray. Joining the church was important to me because it is helping me to grow and have a stronger relationship with God. Developing my relationship with God has helped me learn to calm down when I am upset.



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## Eden

I used to live at Bishop Grady Villas and then I moved home for a little while and I just moved back a few months ago. I am really glad to be back with my friends. I miss my family but I still get to see them pretty regularly. I work at Sea World and am really happy with my job. On my days off I love to go to Disney and walk around and watch shows. I am really focusing on my exercise this year. I am working with my companion to lose weight and go to the gym regularly. I even go for long bike rides with my companion! It's really fun to live in a place with all of my friends and to focus on my health!





## Greg

I like to keep busy! I participate in classes during the day. During these classes I learn how to be successful in a job. I go to the wood shop and the greenhouse and practice patience and responsibility. I enjoy going to classes and staying busy. I also like going out into the community with my companion. My companion and I go to places like Checkers, Wal Mart, the library, bowling and shopping. I really enjoy having the freedom to go out where I want to and when I want to.



## Jack

I had never used a computer before moving to Bishop Grady Villas. I didn't know how to read, so I didn't have much use for a computer, or so I thought. Since moving to Bishop Grady Villas the staff have taught me all the things I could do on a computer. I love to watch YouTube videos of Carol Burnett and Mary Poppins. I like to watch clips of musicals too. In my classes I started to work on my reading skills so that I could keep in touch with my family and friends through email. I email my sister regularly and she shares pictures of my new baby niece. I am so happy to see these pictures and talk to my family. I like to email my friends and plan for trips too. My sister and I planned a trip to New Orleans together which was so much fun! I feel like a whole new world has opened up for me now that I can read and use the computer.

## Jaime

Since I moved into Bishop Grady Villas I have gotten much healthier. I have learned to take responsibility of my health. I like to eat healthy things like fruits and vegetables everyday. I have even learned how to cook healthy meals and snacks. I also love going to the gym with my friends and I go several times a week. I also like to go swimming for exercise and for fun. I have even lost a few pounds in my time living here. I really enjoy learning how to manage my own medicine and take it by myself. I like to talk to the nurses about my health and learn about my blood pressure. I know that the nurses and the staff at Bishop Grady Villas take good care of me and I feel safe and healthy.





## Jessica

I just recently got promoted at work and I'm so proud of my accomplishment! I still work at Sea World but now I work at the counter at Mango Joe's restaurant. I have more responsibilities at my new position, so I must work really hard to make sure I do the job correctly. I love it that I keep moving up. The staff at Bishop Grady Villas helped prepare me for work by helping me learn my way around a kitchen here at Bishop Grady Villas. To get promoted at Sea World, I worked really hard and always did my best! I followed instructions and always cleaned up after myself. When I first started my friend Karen helped me out and gave me tips. Now we support each other, it's so nice to have someone to talk with about work at home! Since I have been promoted, I have begun to think about what else I would like to improve upon so that I can accomplish all of my goals in life, not just at work. One of my goals is to someday get my own apartment off-campus. I hope to have two roommates to spend time with and help pay the bills. There are some skills that I need to practice before I can have my own apartment like cooking, cleaning, and managing my money.



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## Jose

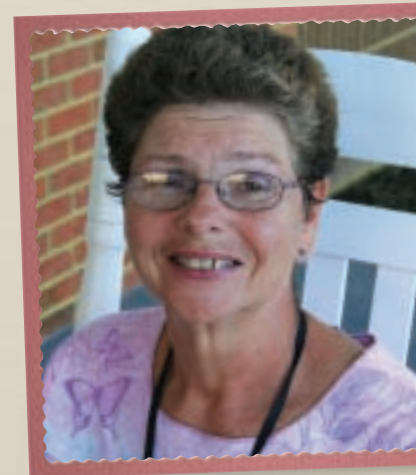
I work at the Magic Kingdom in the Walt Disney World resort. Every year I am invited to speak during Disney's Disability Awareness month. I always share my story of being a person with a disability and being successful at my job. I hope to be an inspiration to others with disabilities to also follow their dreams towards their dream job. This year I was honored with a special award at work called the "Basic-ally Magical Story," showcasing how I went above and beyond with the Disney Basics. I received the recognition because of my guest interaction with a special family. I met this family who had adopted several special needs children. The family asked to meet me and I took time out of my day to do a special meet and greet with the family. The dad commented that I was an "inspiration to his family" because even though I had a disability I was still a great worker. My manager agreed and took it a step further by saying that "I was an inspiration to everyone."



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## Joyce

When I moved in Bishop Grady Villas I lost 52 pounds! It took me a long time and lots of work to lose all of the weight, but I could not have done it without living here at the Villas. I first started by going to Weight Watchers for a year. My sister says I was very skeptical about going at first. I ended up staying for a year! After I decided I had learned all I needed to at Weight Watchers, I decided to go to the gym with some of my friends here. I have been doing that ever since! I go to the gym five days a week and I love it. My favorite thing to do is ride the stationary bicycle. My sister, Barbara says "I am an inspiration to her regarding healthy choices." It means a lot to me that I get to inspire others by my actions. Some of my favorite healthy foods to eat at Bishop Grady Villas are chef salads, grilled chicken and fish (especially salmon). I really enjoy how the chef cooks healthy food for us all of the time.





## *Karen*

I like having a computer in my room so I can work on my computer skills. The staff helped me to set up my computer and help me with my daily typing program.

I am always ready to work, so that I can get even better with computers. Sometimes I even practice more than once a day! I use my computer to email my mom and my friends here at the Villas. Before, I had to have a lot of help when using the computer, but I can do a lot of things on my own. I like having my computer because it means that I can keep in touch with my family and see what they are up to so I don't miss them so much. Learning to use the computer has helped me realize that I can always learn new things if I just try. And I know that here at Bishop Grady Villas I'll always have a lot of support whenever I want to try something new.



## *Karen*

Since I moved to Bishop Grady Villas I have learned to put away clothes and clean my room. I like to read in Braille, work in the greenhouse, and the woodshed. I also love participating in Special Olympics swimming where I did the breaststroke, backstroke, and freestyle. I love working with Coach Debbie and hope to one day learn how to use the diving board. My favorite things to do are exercise and dance. I also enjoy hanging out with friends and going to the beach. I am very close to my cousin Barbara and she says that I have "blossomed into a wonderful women." I have opened up so much since living at Bishop Grady Villas. I have friends and I am never alone. I'm glad I am always active here.



## *Kel*

I currently volunteer at a nursing home and I clean at my church. I used to work at Sea World as a dishwasher for two years and my trainers were really nice but I wanted a job working more with people and less with dishes. I put in my two weeks notice because that was the responsible thing to do and where I work is my choice. I have been keeping busy volunteering while I find another job. I just finished my on-the-job training at Give Kids The World Village where I got a certificate and a nice picture with my boss. Now I have more time to volunteer. I really like volunteering at the nursing home where I help pass out meals and push people in their wheel chairs so they can move around their community. I always ask my boss how I can help and I never complain. My boss says that I am fun and that I always do my best job. I like to help others and have learned not to take my personal life to work. Where I work is my choice and when I am at work I focus on work!





## Kevin

About a year ago I met a woman named Julie Dodge who came out for our Place For Belonging tour. Julie and I became friends and she offered to come back to Bishop Grady Villas and volunteered to help me write a story. Julie would bring in pictures of unique things from magazines and she would help me explore my creativity to write stories about the pictures. Julie and I worked on so many of these stories together that I was able to write a whole book! Julie helped me to bind the book together and I was able to bring a copy of my book to the library at the Good Samaritan Community in Kissimmee. When I delivered my book, I was asked to speak on their local television station in a short interview about my book. I am so proud to be able to go on speaking engagements and talk about my book and my life at Bishop Grady Villas. I am currently working on my second book based on true stories of my life and my travels.



## Krystn

It has been a big goal of mine to work in a thrift or retail store. This year I started with an On-The-Job-Training for a job at the local Good Will. My Job Coach Desi, helped me find this job and get ready for the interview and training. I also learned a lot about job skills in my classes. I worked with Isabel in the classroom to prepare for this job and find success. Isabel showed me the importance of being on time and following through on an assignment. I love my job and my co-workers. I feel like my experiences in class and at my job have helped me to become more mature. Being mature is really important in order to keep my job. My mom says that I “have matured beautifully as a lady since living at the Villas.” I think it’s because I have so many great people to learn from.



## Laura

I am most proud that I have two jobs. I work at Bishop Grady Villas and I work at my church. Working at both places have taught me great life lessons like keeping my house clean, setting the table, and getting along better with others. I also joined the Bible Study at church. Through Bible study I have learned to read more Scripture and understand the stories better. I meet with the other women from the club once a week. We start the group by watching a video together and then we talk about the Bible verses. The Bible verses are helping me to learn how to be a better person. Specifically, I’m learning to not be so stubborn right now. The staff help me by providing transportation to and from work and Bible study. At first the staff came with me to my Bible study sessions so that I would feel comfortable. I don’t need the staff to come with me anymore because they helped me to make new friends at the church. I know that the staff are here to help me with my Bible study homework as well as to share what I have learned with the other residents in my house and the staff. I hope the staff can help me share my stories with my friends and help them to get as much out of the readings as I have.





## *Lori*

The campus at Bishop Grady Villas is very beautiful. I especially love the gardens and the greenhouse! I like to go back into the gardens and learn how to be a florist by planting flowers and picking weeds. We also plant vegetables and herbs and pick them to use at the Harvest Ball! We go to the garden a couple days during the week to make sure nothing is overgrown. I really enjoy these days and spending that time outside with my friends.

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## *Mark*

My name is Mark, and one of the things that I really enjoy about living here at Bishop Grady Villas is the companionship and interaction I have with the other residents. When I lived at home with my parents I didn't have as many opportunities to hang out with friends. Now that I live here I can participate in all types of activities with the staff and other residents like bike riding, going to the gym, and cooking. I also like that I have my own house where I can hang out with my housemates and watch TV and DVDs. I can also spend more time in the community and go places with my companions like Wal Mart, bowling, and swimming.

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## *Michael*

The people that live here are my friends. I think Bishop Grady Villas is pretty and I like going shopping for my own food. I like to play pool on the pool table with four to five people and go to Cocoa Beach. I like the food they cook here especially hamburgers, French fries, ketchup, and cottage cheese. I also like to go out to eat and go shopping where I buy potato chips and dip. I want a job in a restaurant someday because I'm a hard worker. I enjoy going to the gym, playing soccer and seeing Elvis Presley impersonators. I do a great Elvis impersonation. Since moving here I have learned how to do my laundry, clean and put my clothes away. I have made new friends and I really like living here.





## Nanette

Since moving to Bishop Grady Villas I have had the opportunity to participate in the Special Olympics again! I really missed being social and competing and now I get to participate all of the time! For Special Olympics I like to participate in bowling, swimming and track and field. This year I went to the Florida state games for shot put and got a silver medal! Everyone at my home at Bishop Grady Villas was very proud of me! My brother also participates in Special Olympics with me here at Bishop Grady Villas. Living at Bishop Grady Villas has allowed me to be social in this aspect and I love it so much.



## Neil

I'm a relaxed guy who likes to read, garden and keep my house clean. I have a lot of friends here at Bishop Grady Villas and I like the staff. They taught me to be more relaxed around new friends. I like that living here is kind of like a little neighborhood. I want to get a different job, other than Publix, where I worked for nearly 20 years. I enjoy my classes with Akin, he has taught me skills useful for finding a job, and I also like participating in the events Millie and David plan for us. I like that I can go on different adventures here at Bishop Grady Villas, to places like Wal Mart and also to just ride along to take other residents to work and to pick them up.



## Raymond

Music is my passion. I love hard rock music, especially KISS, Motley Crue, Guns 'N Roses, and AC/DC. My favorite song is "Detroit Rock City". I also like Bob Marley and the Black Eyed Peas. Everyone at Bishop Grady Villas knows my passion for music because I love to play my songs for them. I also enjoy talking to the staff about the various CD's in my collection and sharing my music with them. I hope to continue showing my passion for music by learning to play the drums, the piano, or participating in the karaoke sessions held weekly in Dorsey Hall.





## Raymond

I am almost 58. When my mother was alive, I was very close to my mother. When she was 88 years old I used to help her cross the street. When she died, my life changed. I couldn't face the fact that she passed away. But now, I am coping with it and learning to be more independent with the help of my friends at Bishop Grady Villas. I have been learning to wash my own clothes, make my bed, and be more independent. One of my favorite things I have been learning is how to cook my mother's old recipes. Some of these include pasta e fagioli, homemade chicken soup, and spaghetti. With the help of everyone at Bishop Grady Villas, I am becoming more independent and overcoming the loss of my mother. My sister takes good care of me and is always there to help me too.



## Robert

I turned 21 this year! I had a birthday party at Dorsey Hall with all my friends, and we ate cake, and watched movies. It was a great time! I love living here, because my friends and I have fun together. I enjoy learning new skills and staying busy. This year I did an On-The-Job training at Give Kids the World. I cleaned dishes and trays, mopped the floors and helped prepare the food. I really liked getting paid! I also like being able to help everyone out at work. I am a great helper. I help all of my friends and the staff here at Bishop Grady Villas. Being such a nice guy helped me make friends wherever I go. I am really glad I live at Bishop Grady Villas where I get to be an adult and everyone treats me with respect. I am learning some great new skills that will help me to get a long-term job.



## Russell

I love everything to do with libraries. I especially enjoy visiting them and seeing all the different types of receipts I receive from the different libraries. I enjoy viewing pictures of the many different types of printers that the receipts come from and hope to one day have a printer of my own for the library I am working on. In the past year, through the help of my classes at Bishop Grady Villas, I have been working on creating my library, the library in Dorsey Hall. I have been on trips to various libraries around the local area and checked out a number of books, movies, and classical music. All of these help give me ideas for my library. I have started my collection and have a few cabinets of books so far, but hope to add movies and music of my own. I have been showing films each week, some of which come from my personal collection. I hope to one day have a printer so that I can give receipts of my own to visitors in my library. Bishop Grady Villas has been a great help to me





*Sara*

One of the most fun events from this past year was attending my sister's wedding in July. I got to be Jaime's Maid of Honor! It felt really good that she would pick me to be in her wedding. It was so fun, I wore a dark blue dress and I got my hair done by my mom, I felt so pretty! The wedding was a big family event; I got to see so many of my family members. I was nervous about being a bridesmaid, but the staff here at Bishop Grady Villas helped me before I left. They helped me by acting out the different parts of the wedding so I would know what to do. I didn't feel as nervous after that, and it was really fun when we practiced. After the wedding I got to eat lots of good food and I danced the night away at the reception! Even though I had a lot of fun with my family at the wedding, I missed my family here at Bishop Grady Villas while I was away because this is my home and I love everyone here because they treat me so nice and everyone is so friendly. When I came home I gave everyone really big smiles to show them how I felt. It's the best feeling in the world to be surrounded by so many good people, I can't help but be happy.



*Sarah*

The most meaningful part of my life is my faith in God. It is very important to me. I love being a Christian and having God in my life. I want to lead a holy life and I always try to do the right thing such as telling the truth and being nice to everyone around me. I learn about Him at my Church, St. Thomas Aquinas, during Sunday Mass and Bible Study. Every Wednesday I go to a women's Bible Study with two of my friends from Bishop Grady Villas. We have so much fun and it's nice to get to know some of the ladies at the Church. We share snacks and talk about our readings and what we think about what we read. It's nice that I can go to Church with some of the other residents and that I am free to share my beliefs here. I appreciate living in a Catholic Community and know that I can talk about my faith with the other residents and the staff. We all help each other to grow in our faith.



*Tommy*

I like to hang out with my friends here and do activities like bowling and other fun games. I love going out to eat at places like Sonic and Quiznos; they are some of my favorites. I also like to watch different DVDs with my roommates and friends especially wrestling. Some of the things I have learned since living at Bishop Grady Villas are how to get along with people, manage my money, and practice my breathing exercises. I would like to get a job someday soon.





## *Vicki*

I've lived at Bishop Grady Villas for four years. I started working in the kitchen at Bishop Grady Villas this year. I love working and making money. My favorite part of the job is dish washing and cleaning tables. I like working and learning new things with Sid in the kitchen. Sid came became my new boss this spring. I was nervous to work with a new boss, but Miss Lori relied on me to keep doing my job and work hard. I even taught the new staff a few things. I know how to do my job well and I am proud of myself.

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## *Victoria*

This year I started working at a daycare. I've been wanting to work with children forever. I'm glad to have finally started working there.

I was really nervous for my interview, but the staff helped me to prepare. I did practice interviews and even had help picking out an interview outfit. Having my job is really important to me. When I first started working at the daycare sometimes I wanted to just play with the children. My Job Coach helped me to realize that I was a teacher and not a student. Now I know that I am a teacher! I talk with other teachers and we have special lunches just for the teachers. I don't think that I would have this job if it weren't for Bishop Grady Villas. I learn everyday that I need to be happy at work and not complain. I even get to practice some of my job skills at home. I really enjoy my job and feel really happy when the students hug me and say thank you.

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BISHOP GRADY VILLAS

*A place for belonging*



# INDIVIDUALS WE SERVE FROM THE GREATER COMMUNITY

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*Amanda*

I have been very busy the past five months working in an on-the-job training at the Spine Center in Orlando. I did a really good job filing the charts, pulling correspondence and helping the patients. I learned that customer service is the biggest part of my job. I worked on that skill helping the patients be happy by listening to them. Like one time a patient was upset about her medication because she was in chronic pain and I listened to her while helping her get her prescription. She was happy. I told this story during a Disney interview where I was asked to give an example of something I did at work to handle an upset patient. I was so happy to learn that Disney wanted to hire me. I have worked so hard practicing with my Job Coach interview skills, and skills on-the-job at my training at the Spine Center. I was anxious to find work as soon as it was over. I was lucky and was scheduled for an interview. I checked my emails everyday for their response. On my interview day my grandma helped me curl my hair and my grandpa told me jokes so I wouldn't get nervous. They said my outfit made me look like a teacher. I guess the interviewer thought I looked nice because I got the job. Now I have to be patient and check my email every day for them to contact me with a location. I will be working in costuming where I can use all the skills I learned in my on-the-job training including filing, sorting through the clothes like I sorted through the charts, using the computer to enter the cast members and most important customer service. I can't wait to start working.

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*Benjamin*

I have traveled the world and seen the most exotic places. Now that I am older I am ready to see the world on my own but I need a job first. I worked at Give Kids The World Village for a short time where I was able to identify some skills I need to work on so I can be more successful at work. I enjoyed working in a team setting getting to know the president of the company. To prepare for new employment my dad and I watch employment videos to give me an idea of what is expected on-the-job. I work with my Job Coach Desi on my interview skills and have had some opportunities to put my skills to a test in a mock interview with the recruiters of Florida Hospital at Bishop Grady Villas. My dream job is to work with planes or in a space station. My dad doesn't call me Rocket for nothing. I'm very talented also. I make origami figures out of metals and I would like to make a small business out of that special talent one day. For now I think I'll try to get a job at Home Depot or somewhere I can stock groceries.

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*Holly*

I love going to Bishop Grady Villas every day and spending time with my friends. I live at home with my parents but I go to the Vocational Training program at Bishop Grady Villas. Sometimes my dad wants me to stay home and hang out with him, but I always tell him that I want to go to Bishop Grady Villas and see my friends. At Bishop Grady Villas I am very busy. We go to the library, and sometimes out for coffee. I really like working in the greenhouse and have planted my own garlic plant. I like building things in the woodshop and painting them when I'm done building. I like when Heavenly Hooves comes out for a visit and we get to pet the horses too.



*Johan*

I am a private person with a great imagination. I like to explore my mind and think about my collectible items. I live in Kissimmee with my family, which is very helpful to me. My mother is a counselor and she works with my coach in teaching me skills that will help me reduce anxiety and be productive. My mom was excited to hear that I would be receiving employment services from an agency she has heard great things about. I worked at Give Kids The World Village where I rode my bike to work on my own not needing anyone to advise me to get ready. At the job my trainer spoke Spanish with me, which made me feel very confident. I was disappointed when the position ended however I am dedicated to finding work and am willing to volunteer until another position becomes available. My mom was happy that I was getting adjusted to real work and now building an endurance to stay long term in a position after I finished in my on-the-job training.



*Jose*

I am a graphic design graduate. I have always considered myself to be independent however I needed that extra help to get me started. I decided to get my certification in graphic design. Since graduating from a graphic design program I have been anxious to find employment in the field but have realized that the field I have entered is changing quickly making it more competitive. Since I started receiving employment services with Desi I have learned to make what I have work for me and work towards a goal in steps. I am currently working in a paid on-the-job training through a small community business named Creative Printing Solutions. The employer has taught me ways to be more competitive. I also like to consider myself an asset because I am the only bilingual worker in the office. My Job Coach has given me tools to help me absorb the information according to my learning style. During this on-the-job training experience I now have options where I can either choose to go back to school or find graphic related work now that I have learned a related skill in printing services. I have great hopes that the employer will have a business need to keep me on long term. If not, I am thankful for the opportunity to practice the skills learned from school at work and to build my level of confidence by consulting with my employer directly after my coach has consulted with me on the side. This way I am leading for myself but I'm prepared.



*Joshua*

I am proud to say that I am enjoying my life having fun and working hard so I can one day live on my own while still being a good Christian. I went to Vocational Rehabilitation and found a Job Coach from Bishop Grady Villas to start looking for a job. I work really well with my coach who is fun, patient and helps me build skill to work on my own. I will be finishing my chef training from TECO. Now I have a college career plan. I had a great time in on-the-job training at Bishop Grady Villas working with the chef who taught me to apply what I learned in school. Now that it is finished I am volunteering in a kitchen at Cornerstone Church where the staff is nice and patient. I am working hard to keep growing my skills so I can find a job in a good business like Publix or in a local coffee shop like The Coffee Cup. My dream is to be an actor but I know I need to build up skills first by having a career to help me pay the bills. I am thankful to be on the right track for my future.



*Katie*

I am a busy person. I enjoy staying busy competing in Special Olympics, having fun with my friends and now I have a new job working in the Zenith Schools kitchen. I love it because I get to prepare the food and work with the team. My sister is a teacher there so she visits with me to see if I need anything. My mom and dad are very happy that my manager here is helpful and wants to see me do well. She writes me lists in the morning that I follow when I am working. My boyfriend used to work in the kitchen at a school so he told me all about the hard work he did. I am learning how to use the cash register with my Job Coach so I can pass the test at the school. If I pass the test then I can interview for a job and it would be great if I were hired. I have been working in different places since high school so I have many skills. It would be really cool if I can get a job in Celebration High School so I can drive myself to work in my Neighborhood Electric Vehicle (NEV).

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*Miah*

I live with my family in Kissimmee. For several years after graduating from high school I had not participated in any work or volunteer activities. My only job experience was in a restaurant, but I didn't have any support so it ended quickly. Since then I am so fortunate to have had two paid on-the-job training opportunities. The first was at Give Kids The World Village in housekeeping where I learned the importance of work, which prepared me for my career goal to work with children. I independently take the bus to work and soon I will attempt to drive a car. I am aware that I am capable of achieving my dream of working long term with children as long as I take time to learn the material and dedicate myself. I learned the importance of responsibility at work including how my body language communicates messages to the children and the importance of a soft voice that tells them good job. I want to continue to work with children and do a good job. In the community I now notice when people are working hard because I work hard. Hopefully I have proven my skills and I hope to stay on as a permanent employee at God's Creation childcare center where I plan to be a reliable employee caring for children.

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*Michael*

I am a father with a learning disability. Unfortunately my learning disability ruined my self-confidence and this kept me from building my career. I knew something had to change. When first reviewing employment services from Bishop Grady Villas, I was very excited to know that Bishop Grady Villas was going to help me because I heard from my Vocational Rehabilitation counselor that the Bishop Grady Villas employment coach was very hands on. This was my second attempt in receiving services so I was very thankful for a new level of optimism. When I met Desi, I felt like she was excited for me and she asked questions that showed she wanted to really get to know me so she could help me find the best solutions for my needs. In a short time she has referred me to agencies that have provided me tools to help myself. I am quickly seeking outcomes because we plan activities together giving me assignments to build my confidence, teaching me how to assist in my job search and most importantly encouraging my life dream of become a writer. I am learning how to work on short-term goals and long-term goals. With Bishop Grady Villas I feel that God is helping me transition and build my self worth which will help me be a better provider for my children.



## *Nattaly*

I am a student at TECO where I am getting better grades each year on my tests that will help me enter the administrative assistant training. I know I am taking a long time to pass the test but my coach and my counselors have taught me that I don't have to be on anyone else's time. I take my time and do my best and pray. I live in Poinciana with my family and I get up at 4 a.m. to take the bus to school and then to work. I learned with my supports to balance school and my job search. It was very challenging to find work but I then realized that I wasn't putting my job search as a priority. After I changed my schedule I am now able to fit both work and school in. My Job Coach found me an on-the-job training at Give Kids The World Village where I practiced my cleaning skills and learned how to overcome my fear of working with people asking me personal questions. I did a successful job and was hired to stay part-time. I am very proud of myself. Now I can travel on the bus to work and to school and don't have to depend on anyone. I don't know what my future holds but I know that I will continue to work hard and I will be blessed. I hope that I can learn administrative skills and transfer into an office job at Give Kids The World Village where the staff are very nice to me.



## *Oscar*

I am a very helpful person. My dream is to work in a hospital where I can transport the patients to their destination. I really want a job because my mother has two jobs and I want to be responsible to pay bills so she can quit one. I haven't worked before except in school when I was a lead person during a recycling project. That's where I learned my navigational skills. My Job Coach Desi helped me use the skills that I have and turn them into work skills that I can use today in finding a job. I have practiced with her many times my interview skills where I learned to show my personality but to be respectful at the same time. Finding a job is serious work. I practiced my interview skills where I was interviewed by the team of Florida Hospital at Bishop Grady Villas. I was very nervous but that's when I learned that if I wanted to get a job there I needed experience. The director of Florida hospital made comments about me to my Job Coach saying I have a big smile and a heart to help people. So he recommended that I volunteer to build skills. Since then I had a second interview at volunteer services and even though they thought they didn't have any space for me at the Kissimmee Hospital next to my house they found a spot for me. Al said he could see I have a good heart. So he gave me a chance and now I am a volunteer at the hospital in the emergency room and in transporting. I have a hospital badge and shirt. I am very proud to be of service to them. I am so thankful to Desi for taking the time to train me and take me to my interviews. Soon I will be ready for a paid job.



## *Remanual*

I am a graphic design graduate. Since graduating it has been challenging to find employment because most businesses want over 2 years work experience. Eventually my skills were getting rusty. So on my free time I look over my books while I work at Bishop Grady Villas as an office assistant in an on-the-job training. I really like working with Thurston because he teaches that its ok to get a little stressed at work as long as I get the job done and stay in control. My boss Lori says I am a gentleman with a great smile. My Job Coach says that my kind personality lights up a room. I enjoy working in the office building my confidence and skills. I am able to work on special projects using my graphic skills but also work on my customer service and phone skills so I can work in another office when I am done. I enjoy greeting the visitors and the residents who come to visit. The people I work with are respectful of me and I hope I can find a job after my training that is respectful of my medical needs to have small breaks to keep my energy. I am thankful to work at Bishop Grady Villas.

## *Sergio*

I work in the kitchen at Bishop Grady Villas. I am very shy. I don't speak much at work but I have a special way of talking to Chef. He understands me. He shows me how to prepare the meals for the people who live here and he also teaches me how to cook special meals for myself so I don't have to wait for my mother to cook. He says I am very good at keeping the kitchen clean and doing my best. I love to clean washing dishes and putting things in their place. In my free time I love to detail cars and go on the Internet. I would like to get a job working at McDonald's. I have family members that work at McDonald's so I know I have to be fast and talk to the other workers so I am working on that. My Job Coach says that I don't say much but my smile says it all, that's how she knows I am happy at my on-the-job training.



## *Vimarie*

I just recently got married. My husband and I both have Job Coaches and are looking for work. My wedding was expensive so I need to save money to buy new things. I tried a job at Give Kids The World Village but it was a little difficult for me so it ended. I didn't realize that I would miss working so soon. I explained to my Job Coach that I was nervous and I promise to do better next time. Maybe I can do a good job working with the elderly people in the nursing home or with animals. I would love to take care of them because I am kind to people. My most important job is spreading the word of God and I help out in my church. I pray everyday that God will give me the job that is right for me. I am practicing with my mother my interview skills so I can be more confident. I know I will be ready very soon.





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Iris Bodre and Sonia Forrest  
Philip Bresnahan  
Mark Bruno  
C.D. Lewis, Jr., P.A.  
Catholic Charities of Central Florida  
Rebecca Condon  
Tracey Conner  
Ann and Donald Cooper  
Shannon Cooper  
Henri Couture  
Karyl Darigan  
Cynthia and Ronald Dayney  
Theresa and Frank Dombrowski  
Kimberly and Ryan Dumas  
Peter C. Flyzik  
Elaine Fowler  
Noeleen and Deon Frank  
Katherine Gerscovich  
Holly and Patrick Giannini  
Maureen Gismondi  
Teresa and Orlando Gonzalez  
GoodSearch  
Dawn Hammond  
Thomas Hayes  
Dawn Helwig  
Francine Hill  
Pat Holsneck  
Randall Jacobs  
Judy Johnson  
Margo Klein  
Suzanne D. Lait  
Caroline Landt  
Annamae and Robert Lawson  
Sherry and Terry Lukuch  
Laura and Steve McDonald  
Fonda McGowan



Nichole and Anthony Melillo  
Elizabeth, Natalie and Alexandra Melvin  
Gerda Mothersil  
Patrick Muldowney  
Janice Nenstiel  
Janet Nunnely  
Paul Odham  
Isabel Olvera  
Our Lady of Lourdes Catholic Church  
Walter Putnam, Jr.  
Constance and Sam Renno  
Dee and Richie Richardson  
Maria Rinson  
Whitney Rumeau  
Todd Russell  
Harriet and William Sansbury  
Anthony Schlax  
Maagda Schneider  
Joanne Schwandes  
Elizabeth and Shawn Seaver  
Sara and William Segal  
Hannah Seneff  
Annette Sequeda  
Vincenzo Servedio  
Karen Soverino  
Norma Stanley  
Connie Staudt  
Kate Strickland-McNabb  
Rita and John Troccoli  
Fay Turtullo  
Rita Vallier  
Marion Vanloon  
Maureen and Carl Wabnitz  
Kelly Weir  
Michaëlle and Bruce Woodruff  
Sandra and Glenn Woodworth  
LaRonde and Robert Zylkowski

### *In-Kind*

Amber Skin and Day Spa  
Kathy and Tom Beattie  
Beauty and Berber Emporium  
Bella, Winter Park  
Beverly Park Salon  
Bishop Moore High School  
Carol Brinati and Randy Means  
Pauline Brochu  
Celebration Golf Club  
Celebration Veterinary Hospital  
Community Foundation  
of Central Florida, Inc.  
Henri Couture  
Cracker Barrel/Old Country Store  
Creative Hair Studio  
Phil and Ruth Croghan  
Custom Cable  
Bryan David  
DeVanes, LLC, Winter Park  
Dr. Regina DiGiovanna  
Diocese of Orlando  
Downtown Pet Hospital, Orlando

Dubsread Country Club  
Christopher and Pauline Earl  
Ecolab  
Eileen Fisher  
Enzian Theater  
Anne Fazio  
FedEx  
Wayne and Barbara Flammia  
Noeleen and Deon Frank  
Fuller Chiropractic  
Fun Spot Attractions  
Robert and Margaret Gignilliat  
Ginger – Styles for Women  
Christopher Gunty  
Dawn Haun  
Hammock Beach Resort  
Debbie Harris  
HH Fine Jewelry  
Francine Hill  
Vince Hodgins  
Home Depot  
Hot Olives Gourmet Restaurant  
Houston's Restaurant  
Interiors of Winter Park  
Andy Johnson  
Amanda and Kevin Johnson  
Catherine and Tim Kelley  
Kennedy Space Center Store  
Stephanie Kuhn  
Leak Doctor  
Carolyn and Walter Leddy  
Diane Lemons  
Lisa Maile Image Modeling  
Logan's Bistro  
Carolyn and John Lord  
Nelson Marin  
Fonda McGowan  
Miss Daisy's  
Walter Moench  
Mary Morita  
Diane Morton  
Nature's Table Café/  
Freshen's Smoothie Company  
Francisco Ortiz  
Otis-Spunkmeyer  
Park Plaza Gardens  
Ann and Gary Parrish  
Alice and Dr. Mark Patlovich  
Publix Supermarkets, Inc.  
Terri Repscher  
Lydia and John Rhonda  
Jeanne D'Agostino Rodriguez  
Rosen Plaza Hotel  
Roy's Safe and Lock, Inc.  
San Juan Marriot Resort & Stellaris  
Casino  
Sand Lake Animal Clinic, PA  
Jim Sander  
Casey Schroder  
SeaWorld Parks and Entertainment  
Segler Industries

Larry Seppelfrick  
Servpro of Osceola County  
Christine Shields  
Susan Shoffstall  
Sleuth Leak Detection  
Sod Farms, Inc.  
Sonny's Real Pit Bar-B-Q/Maitland  
Melissa Stafford  
Staples  
William Stuef  
Thad Taylor  
The Villa  
The Whatnot Shop  
Timothy's Gallery  
Patsy and Bruce Trimble  
Urban Flats  
Julio, Wanda and Jaden Vazquez  
Ventura Country Club  
William and Roberta Vose  
Bridget Wagner  
Walt Disney World Community Relations  
Walt Disney World Swan and Dolphin  
Resort  
Thomas P. Warlow, III  
Sandy Webb  
Westgate River Ranch Resort  
Shirley and David Willis  
Winter Park Florist  
Pauletta Zappa  
Naomi and Edgar Zets  
Lauren Zito

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If you would like to join the  
Bishop Grady Villas' Legacy  
Society, make a contribution,  
sign up to volunteer or notify  
us that you have included  
Bishop Grady Villas in your  
will, the enclosed business reply  
envelope has been provided for  
your convenience. Thank you  
for supporting the mission of  
Bishop Grady Villas.

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# Ways to Get Involved

Conduct a **WISH LIST DRIVE** for supplies and materials needed by residents.

Become a **VOLUNTEER** or conduct a **WORK PARTY** with your co-workers or members of your service club.

Find out how your company can become a **CORPORATE PARTNER** with Bishop Grady Villas by providing on-the-job training or employment opportunities to individuals with disabilities.

Join our **HARVEST BALL HOST COMMITTEE** to help us with our signature gala event.

Attend one of our scheduled **“A PLACE FOR BELONGING”** one-hour informational lunch and tours to learn how we are helping adults who have intellectual and developmental disabilities become more independent and active members of the community.

Sign up to become a **TABLE CAPTAIN** at our Third Annual “Achieving Their Dreams” fundraising luncheon which will be held in March, 2011.

Leave your **LEGACY** by making a gift in your will to Bishop Grady Villas. We hope you’ll tell us when you have named Bishop Grady Villas in your will.

Contact Kevin Johnson to learn more at (407) 892-6078 ext. 204 or by email at [kjohnson@bishopgradyvillas.org](mailto:kjohnson@bishopgradyvillas.org) or visit our website at [www.bishopgradyvillas.org](http://www.bishopgradyvillas.org) to see more information.





# Fiscal Year 2009-2010

## BOARD OF DIRECTORS

### Executive Committee:

Steve Davis, Chairman  
 Sheridan Becht, Vice-Chairman  
 Lou Bruno, Treasurer

### Board Members:

Eileen Barry  
 Father Karl Bergin  
 Carol Brinati, Past Chair  
 Kathy Byrnes  
 Dr. John Huhn  
 Amy Powers  
 Jeanne D'Agostino Rodriguez  
 Mary Senne  
 Linda Shaughnessy  
 Sister Elizabeth Marie Stoup, S.S.J.  
 Jean Wilkes

### Executive Director:

Kevin C. Johnson



## Financial Highlights

The following is an overview of Bishop Grady Villas' financial performance comparing fiscal years 2009-2010 and 2008-2009, ending June 30.

### Public Support and Revenue

	06/30/10		06/30/09	
<b>PUBLIC SUPPORT:</b>				
Contributions	106,647	5%	156,797	11%
Diocesan support	99,000	5%	99,000	7%
Fund Raising	177,627	9%	255,065	17%
<b>REVENUE:</b>				
Resident fees	1,522,823	74%	859,242	58%
Interest income	35,519	2%	48,745	3%
Earned entrance fees	120,000	6%	52,500	4%
<b>TOTAL:</b>	2,061,616	100%	1,471,349	100%

### Expenses

	06/30/10		06/30/09	
<b>PROGRAM SERVICES:</b>				
Resident care	1,157,685	55%	1,058,454	55%
Food service	90,728	4%	258,076	13%
<b>SUPPORT SERVICES:</b>				
General & Admin	734,192	35%	478,793	25%
Fundraising	135,352	6%	145,986	8%
<b>TOTAL EXPENSES:</b>	2,117,957	100%	1,941,309	100%
<b>CHANGE IN NET ASSETS:</b>	(56,341)		(469,960)	
<b>NET ASSETS (BEGINNING OF YEAR):</b>	4,012,502		4,482,462	
<b>NET ASSETS (END OF YEAR):</b>	3,956,161		4,012,502	



*Another spectacular day at Bishop Grady Villas*





*A place for belonging*



*Bishop  
Grady  
Villas* 



Diocese of Orlando

401 Bishop Grady Villas

St. Cloud, FL 34769

Phone: (407) 892-6078

Fax: (407) 892-3081

[www.bishopgradyvillas.org](http://www.bishopgradyvillas.org)

Bishop Grady Villas is licensed by the State of Florida as an Assisted Living Facility, license #AL10398, Certificate #29137, effective 12/26/2009. Bishop Grady Villas is a 501(c)3 organization.