

2010-2011 ANNUAL REPORT



*A Place for
Belonging*

Bishop
Grady
Villas 
Diocese of Orlando

BISHOP GRADY VILLAS



Our Mission

Bishop Grady Villas supports persons with disabilities to use their God-given gifts to achieve greater independence, physical and emotional well-being, and spiritual growth. We empower these individuals from throughout Central Florida to reach their full potential through Christ-centered, personalized and wholistic residential, vocational and employment services, and community support.

Bishop Grady Villas Prayer

Let us pray.

Lord Jesus, as you walked on our earth

You were God-like in Your compassion and mercy.

Your hands were healing hands.

You made the lame whole and fed the hungry.

You brought comfort and peace to those with disabilities.

*Dear Lord, we ask You to bless all who live in these homes
and to bless all those who work and support this place.*

*May these Villas be under the special care of the Blessed
Virgin Mary and her spouse and the guardian angels.*

Amen.

*Authored by Bishop Thomas J. Grady
- Bishop of the Diocese of Orlando, deceased*



Dear Friends of Bishop Grady Villas,

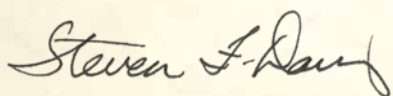
Because of your commitment to individuals with disabilities, Bishop Grady Villas was able to continue to provide high quality comprehensive residential and community supports to more individuals than ever. We provided 24 hour – 365-day support to 52 individuals at our beautiful residential campus in St. Cloud. In addition to our residential services, we provided vocational development services to 17 individuals in our Adult Day Training program. We developed 26 paid on-the-job training opportunities for those who live throughout Central Florida and 12 individuals were placed in permanent competitive employment opportunities at businesses in the community.

Employment is very important to the individuals we serve and they are extremely proud to have the opportunity to share their talents with their community. The combined hours worked by those we serve average more than 700 hours weekly. Their combined annual wages average more than \$290,000. As a result, these individuals are reducing their dependence on Social Security disability benefits by a combined \$145,000 annually. Your investment is not only making a difference in the lives of the people we serve, but also in their ability to become as self-sufficient as possible and less dependent on public assistance.

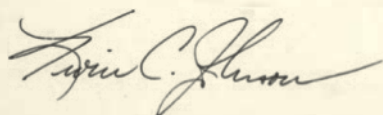
The theme of our annual report is “a day in the life” of the individuals we serve. We think that you will agree with us that their lives are extremely rich and their enthusiasm for life is contagious. We strongly encourage you to attend one of our Place for Belonging tours (the schedule can be located on the inside back cover of this report). During a one-hour lunch tour you will have a chance to get to know some of the men and women who live at Bishop Grady Villas as they share their many accomplishments with you.

As you read through this year’s report, we invite you to consider how we might all be enriched through your sharing of time, treasure or talents to help those we serve achieve their dreams.

Sincerely,



Steve Davis
2010/2011 Chairperson, Board of Directors



Kevin C. Johnson
Executive Director



BISHOP GRADY VILLAS PROGRAMS

Residential Programs

Our Residential Programs are designed to assist the individuals we serve in achieving their dreams of greater independence. The support we provide includes supervision and training activities to assist the individuals we serve in acquiring, maintaining or improving independent living skills. This includes personal health and hygiene skills such as bathing, oral hygiene, healthy eating and exercise; homemaking skills such as food preparation, vacuuming, ironing and laundry; socialization activities; companion activities that enable an individual to access the community and develop social roles, and social and adaptive skills that enable an individual to reside in the community. In addition, Bishop Grady Villas also provides day respite for individuals who live in the surrounding community. Our programs are designed to provide opportunities for development and support for the whole person. This includes assisting each individual in obtaining his or her potential for personal and spiritual growth and independence. During the last year we provided these services to 52 individuals.

Vocational Training Programs

Our Vocational Training Program provides ongoing educational activities for individuals with intellectual and developmental disabilities. These activities support the individual to establish and maintain meaningful, valued roles in the community. Areas of training include self-advocacy, social skills, and vocational development. These services are scheduled for six hours daily during weekdays. Many individuals who participate in our program are also actively seeking competitive employment in the community. Some individuals are currently employed but attend the program part-time to enhance their skills in the areas in which they are most interested. Our vocational instructors include two full-time Adult Day Training Instructors and a part-time Horticultural Therapist. This year 17 individuals participated in these programs.

Employment Services

Our Employment Services provide customized employment services to individuals who reside in our residential community and individuals who reside throughout Osceola, Orange and Polk counties. Our services begin with a comprehensive person-centered process called “Discovery.” This includes getting to know the individual by interviewing the individual, his or her family, and those who know the person best.

After this process we also observe the individual in various settings including in the home, out in the community, and others. By getting to know the individual we are able to identify the person’s strengths and his or her interests for employment. In addition to personal supports, we target potential barriers and identify additional needs. These include examining available transportation, medication management, potential accommodations that may be necessary, and any areas in which a person may have difficulty in a work setting.

After the Discovery process, we assist individuals in applying and interviewing with employers in the community or the development of a business plan for those who have a self-employment goal. Once an individual is given an offer of employment we act as a consultant for the employer to assist the employer in utilizing and training its new employee. Many employers also request additional on-the-job training support as a supplement to the training provided to all employees.

After an individual has stabilized in his or her job, our employment specialist continues to provide ongoing support to ensure that an individual remains successful in his or her job. This may include periods of increased support during times of transition, changes in responsibility or opportunities for advancement.

This year Bishop Grady Villas coordinated 26 on-the-job training opportunities, supported 12 individuals in achieving permanent job placements, and supported nine individuals in reaching 90 days of employment post-placement.

A Place for Belonging

I choose my own routine ...

The individuals who live at Bishop Grady Villas strive to be as independent as possible. For many, Bishop Grady Villas is the first experience away from home, and with it, the first opportunity for true independence and the responsibilities that go with it. Everyone sets their own schedules, including what time they wake up in the morning and how they spend

their morning hours. Some choose to sleep in late, while others are up early. Breakfast is made in their homes, with the support of staff members. Some individuals like to watch television as they eat breakfast. For others it's the morning paper or email. Some enjoy time for solitude, while others enjoy breakfast with the company of friends.

“I like to finish my morning by checking my emails on the computer in my house. I love to see the pictures my sister sends me of my baby niece Emma.” – *Jack*



“I like the independence I have at Bishop Grady Villas”
– *Neil*



“When I turned 30 – I decided I was old enough to live on my own!” – *Joe*



“I love to watch Sports Center while I eat my breakfast. I have to know if my teams won!”
– *Robert*

“It is important to me to set my own schedule.” – *Danette*

“I like to listen to my favorite CD's in the morning while getting ready for the day. I love listening to CD's I check out at the library.”
– *Raymond*

I grow closer to God ...

After breakfast, many individuals join in worship in the nearby parish, St. Thomas Aquinas Catholic Church, or another faith community.

Whether it is every day or every Sunday, most of those who live at Bishop Grady Villas lead very devoted prayer lives and attend church regularly.

Bishop Grady Villas often receives requests from friends, family members, and volunteers for special prayer intentions because those who live here have such strong faith and an active prayer life. They share their love of Jesus with each other and those they meet in the community.

“I like to go to Mass daily and receive God.” – *Carla*



“I am happy to be a Catholic. I have lots of good Catholic role models at BGV.”

– *Dena*



“I talk to God everyday.” – *Alex*

“It meant a lot to me to be able to sponsor my friend as she decided to become Catholic. I am proud to be a role model in Catholicism.” – *Sarah*

I serve those in need . . .

Volunteerism is a huge part of the Bishop Grady Villas community. Many have found fulfilling volunteer roles throughout Central Florida. These opportunities allow volunteers to give back to

the community, while also helping them to learn important job skills. For these volunteers this is a way of putting their faith into action.

“I love volunteering at the nursing home helping with activities because I get to **make a difference** in someone else’s life.” – *Dena*

“Volunteering at the Council on Aging allowed Mark to **develop new skills** and to do a task that he truly enjoyed. He is always up and ready early on volunteer days and comes home with a big smile!”

– *Michael*, Staff



“Volunteering at St. Thomas Aquinas school was a **great experience**. I was so proud to attend my students’ graduation at the end of the year, and I learned a lot of skills that helped me in my new job at Walt Disney World.”

– *Victoria*

“I started volunteering at the Habitat for Humanity ReStore because I wanted to help out and learn some new job skills. I did such a great job that I was **offered a paid position** there.” – *Chad*

I learn new things every day ...

Bishop Grady Villas is a residential community focused on independence. For the individuals who live at Bishop Grady Villas, each person's goals are identified and encouraged. Individuals learn to be as independent as possible, including how to

care for themselves and their homes. In addition to learning how to become more independent in activities of daily living, many are preparing to enter the workforce for the very first time.



“I am glad I am able to make my own schedule. I like the freedoms and independence I have. I am learning to best **manage** my time.”

– *Tommy*



“I love to learn **new skills!**” – *Karen*

“In class I learn **job skills** like math, computers, woodshop and social skills. These helped me get a job at a daycare.” – *Joyce*



“Classes are **teaching me** how to be safe, professional and successful in a job.”

– *Bobby*

BISHOP GRADY VILLAS
A Place for Belonging



“I take pride in caring for my house and having a clean house.”

– *David*

“I like staying busy in the garden. I am learning about different plants, how long it takes them to grow, when to plant them and how much water and sun they need. It can be hot out there, but at the end of the day, it makes me proud what I have accomplished.” – *Nanette*

“I love to read and to have opportunities to go to the library.” – *Colin*

“I’m learning how to shop on my own and keep a budget. It’s important to make a list when you go to the store!” – *Sara*

“I like learning how to cook and bake.”
– *Caitlin*



I work ...

Employment is a major goal and important social role for many who are served by Bishop Grady Villas. This includes residents as well as those who live throughout Central Florida who seek support in acquiring jobs. Bishop Grady Villas assists individuals in preparing job applications,

learning effective interview skills, identification of prospective jobs, placement, on-the-job training and on-going support after placement. Through a process called Discovery, we get to know the individuals we serve so we can find the best match for their interests, skills, and goals.

“Sometimes **work** can be kind of hard, but I really like it.” – *Brian*

“I love **my new job** at Sea World! I’m saving my pay checks to buy something really important.” – *Craig*

“Now, I have the job I **always dreamed of** and soon I will learn how to cook at work too! I hope that someday I can open my own restaurant.” – *David*



“I **feel good** at work because I know that I am a part of what keeps the place running!” – *Kevin*

“I feel **happiness** each time I get ready to go to work.” – *Krystin*

“I am able to use my God-given talents such as my welcoming personality, a kind heart that works for all types of people, an ability to troubleshoot, my computer and research skills, and my ability to think outside of the box to **make a difference** in the lives of people in my community.” – *Michael*

BISHOP GRADY VILLAS

A Place for Belonging

“I love going to work! I’ve already been **promoted!**” – *Jose*

“Work is a lot of fun. I like the people I work with because they are nice and friendly. They always help me when I need help. We make a great team. That is why we call ourselves **team members.**” – *Eden*

“Work **helps me** to learn responsibility and helpfulness.” – *Sarah*

“I like my job working at Sea World because **I am independent** and a hard worker!” – *Jessica*



I have fun . . .

When individuals are not working, they remain busy hanging out with friends on campus and in the community, or even talking to friends on the phone or via email. Bishop Grady Villas is truly their home, and they enjoy welcoming their family, friends and other visitors to share in their lives. Friends are important for both those who live at Bishop Grady Villas as well as those who live in the greater community. The individuals who live at Bishop Grady

Villas can choose from a rich activities calendar and often write in or share their ideas for new activities. Bishop Grady Villas is an active community on and off property, which is clear from everyone's busy social calendars. Trips to theme parks, fairs, parks, theaters, sporting arenas, shopping areas, movie theaters, and beaches are just some of the activities offered on a daily basis.

“My friends and I talk and do lots of things together, like listen to music and **dance.**”

– *Jaime*

“I love to watch movies with my friends and laugh! It makes me happy to relax and have a **good time** with my friends.” – *Krystu*

“I love to play basketball and go **swimming** with my friends. I also always have a good time playing the Xbox with my buddies.”

– *Patrick*

“Shooting pool and playing shuffle board are my **favorite activities.**” – *Michael*

“I really enjoy going to Orlando Magic **Basketball games** with my friends.”

– *Lori*

“I am happy to be going to **school.** I can't wait to take my BGV friends to a high school football game!”

– *Patty*



BISHOP GRADY VILLAS
A Place for Belonging

“My favorite activity is having girls’ night, when we all go out for dinner and dress shopping.”

– *Vieki*

“I like the Bishop Grady Villas book club. It’s fun to share books I am interested in with the community.” – *Neil*

“I always enjoy going to the fair, the circus and to Old Town to ride the Ferris Wheel. I always take pictures of my adventures.” – *Russell*

“I like to be where the action is at, and Bishop Grady Villas is where it is at!” – *Bill*

“My friends and I like to go out to eat and hang out in the community and go to Disney, SeaWorld, concerts, and shows!” – *Greg*

“I love to eat out at new restaurants!” – *Clare*



I like to be active ...

Between bowling, swimming, bike riding, basketball, jogging, 5Ks and working out at the gym, the individuals who live at Bishop Grady Villas are some of the most active individuals around. Eighty percent of these exercise enthusiasts have achieved positive weight loss.

This year many of the athletes trained and ran their first 5K at Walt Disney World. There are many more 5Ks planned for the future and two of the runners are currently training for a half marathon!



“What do you think I got these ribbons for? I’m a great **athlete!**” – *Bill*

“I like **walking** at the St. Cloud lakefront during sunset.”

– *Brian*



“I like **competing** with my friends and working to achieve my fitness goals.” – *Caitlin*

“At night, I like to throw the football around or **play games** outside.” – *Ashley*



“I have been **training** for a half marathon and it’s a great way to get in shape!” – *Victoria*



“I like having a gym membership so I can go anytime I want. I have to pay a little every month, but it is worth it.” – *Joe*



“Living at Bishop Grady Villas, I have lost over 30 pounds! I love swimming, bike riding and going to the gym.” – *Cecily*



“I ran my first 5K this year. It was exciting and amazing. I ran all around EPCOT in the Beauty and the Beast World Family 5K.” – *Eden*

I am a part of my community...

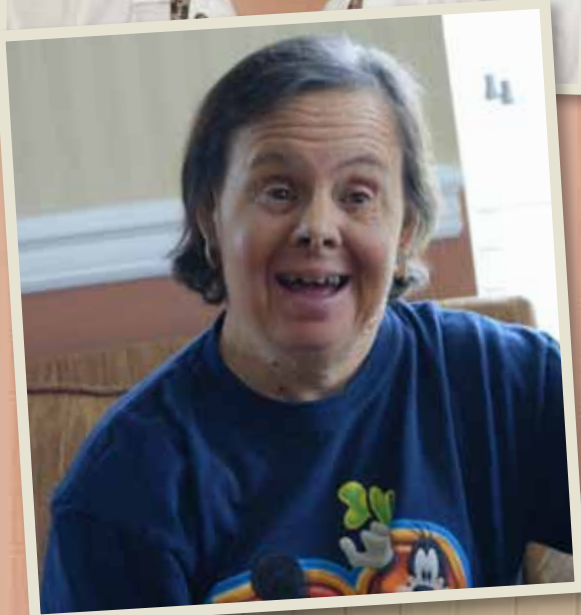
The individuals who live at Bishop Grady Villas are woven into the fabric of the St. Cloud and Central Florida communities. They are members of the local gym, parishioners at their local church, and members of men's and women's clubs.

They are volunteers, co-workers, shoppers and friends. These friends run into each other at the gym, at the grocery store and at church. They know their neighbors and keep them in their prayers and thoughts.



“Being a part of Weight Watchers was a great experience because I made lots of **friends**. The other members helped hold me accountable and helped me to lose weight.”

– *Claudia*



“I joined the Knights of Columbus and enjoy that it **helps me** to be a role model and better version of myself.”

– *Charles*

“I attend the book club and volunteer at my church. The group introduced me to a group of ladies who are nice, positive, uplifting, caring and respectful.

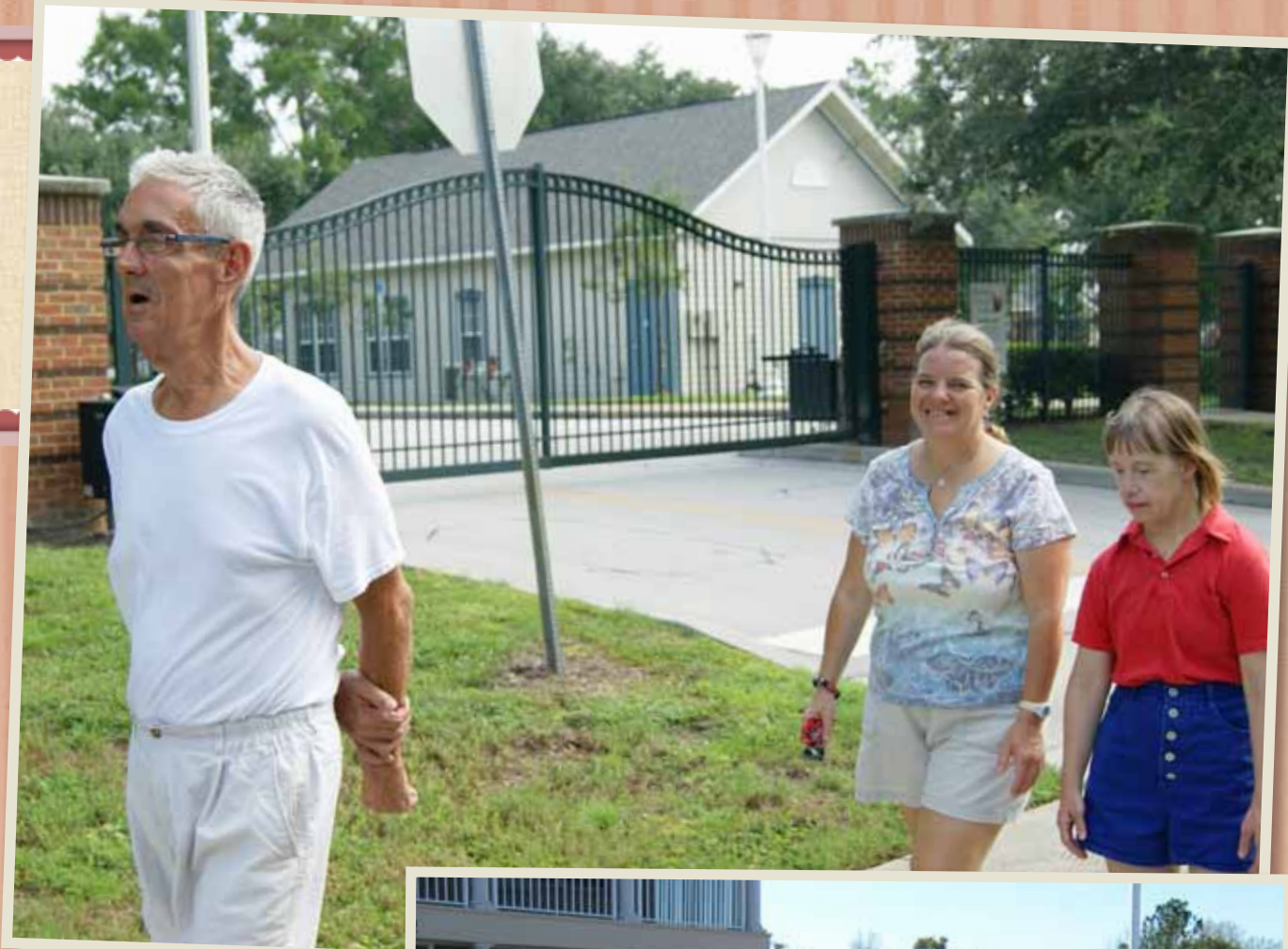
It is fun to hang out with them and learn about their lives and what is important to them.

They like to learn more about me. We see many similarities

in **our lives.**”

– *Laura*





“I call my **family** every evening to tell them all the cool things I did that day.”

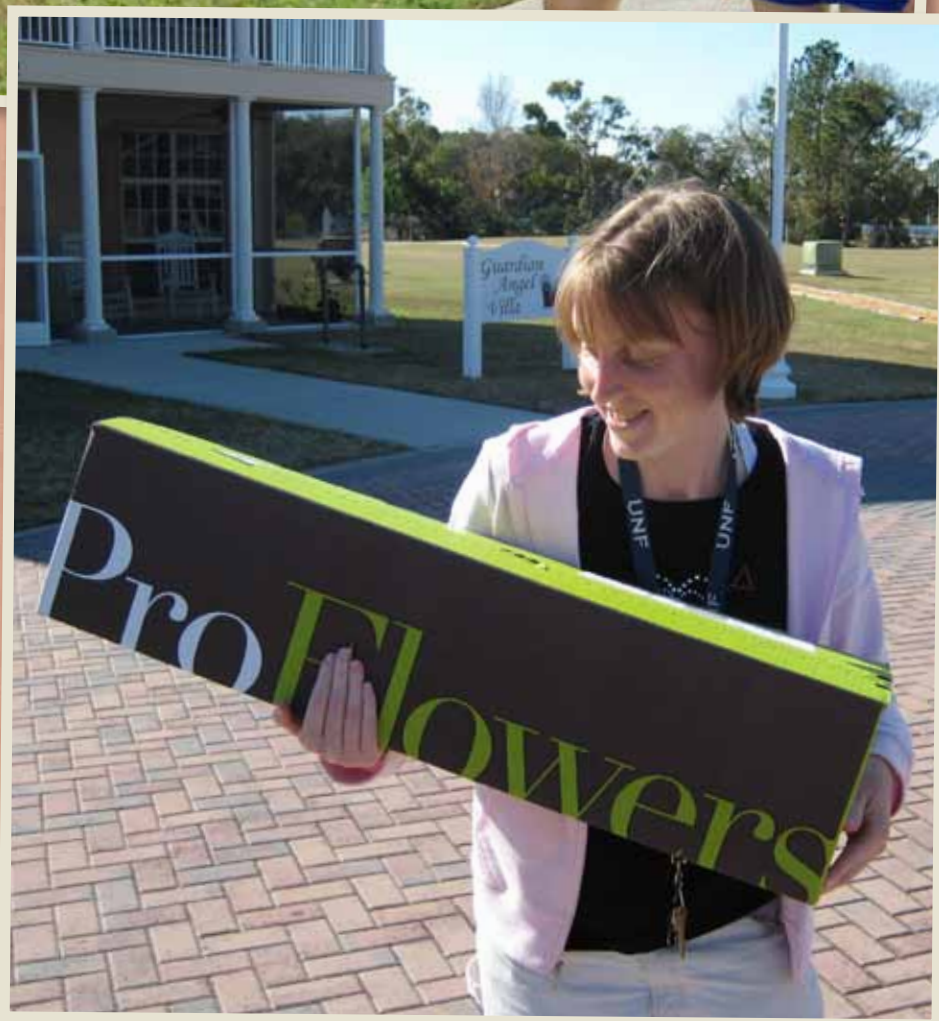
– *Robert*

“I feel **safe** in the St. Cloud community.”

– *Beth*

“I like being able to visit my mother’s home and see her and my old neighbors **whenever I want.**”

– *Cindy*



I pray for others ...

The Bishop Grady Villas community gathers together nightly to pray and to end their day talking to God. The individuals keep a log of friends and family members to pray for, and they

ask each other for intentions. The individuals lead this activity and welcome the staff members to participate.



“Bishop Grady Villas is a beautiful place. I am **blessed to live here.**”
– *Raymond*

“I like to get together with my friends and pray. I talk to God everyday. I like to **lead prayer** at 9:15 pm every evening. I pray for everyone who is sick to feel better. We say Our Father, Hail Mary, and Glory Be together. It makes me feel good, and I am really happy after prayer. It also makes the other residents happy, and they thank me for leading night prayer.”

– *Alex*



“I say my **prayers** every night before I go to bed, because it makes me sleep good knowing everyone is safe.” – *Karen*



“I like to pray the rosary every night por el mundo (*for the world*), por toda la gente (*for all the people*) and por mi y mi familia (*for my family and I*). I like to see when my prayers work and people get better. I **love** Jesus and the Virgin Mary.”

- *Carla*



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 Sisters of St. Joseph
 Southwest Airlines
 St. Cloud City Hall
 St. Cloud Parks and Recreation
 St. Thomas Aquinas Church and School
 Staples, St. Cloud
 Sr. Elizabeth Marie Stoup
 Gina Tepavchevich
 The Charles Hosmer Morse Museum of American Art
 The Peabody Orlando
 The Spice and Tea Exchange
 Timothy's Gallery
 Tuni
 Walt Disney World Resort
 The Most Reverend Thomas Wenski
 Edgar and Naomi Zets

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**If you would like to join the**  
***Bishop Grady Villas' Legacy Society,***  
**make a contribution, sign up to volunteer or notify us that**  
**you have included Bishop Grady Villas in your will, please**  
**contact Kevin Johnson at [kjohnson@bishopgradyvillas.org](mailto:kjohnson@bishopgradyvillas.org)**  
**or (407) 892-6078, ext. 204.**

**Thank you for supporting the**  
**mission of Bishop Grady Villas.**

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WAYS TO GET INVOLVED WITH BISHOP GRADY VILLAS

Conduct a **WISH LIST DRIVE** for supplies and materials needed by residents.

Become a **VOLUNTEER** or conduct a **WORK PARTY** with your co-workers or members of your service club.

Find out how your company can become a **CORPORATE PARTNER** with Bishop Grady Villas by providing on-the-job training or employment opportunities to individuals with disabilities.

Join our **HARVEST BALL HOST COMMITTEE** to help us with our signature gala event.

Attend one of our scheduled **"A PLACE FOR BELONGING"** one-hour informational lunch and tours to learn how we are helping adults who have intellectual and developmental disabilities become more independent and active members of the community.

Sign up to become a **TABLE CAPTAIN** at our Fourth Annual "Achieving Their Dreams" fundraising luncheon which will be held on Wednesday, March 14, 2012 at The Ballroom at Church Street in downtown Orlando.

Leave your **LEGACY** by making a gift in your will to Bishop Grady Villas. We hope you will tell us when you have named Bishop Grady Villas in your will so that we may properly acknowledge your legacy gift.

Contact Kevin Johnson to learn more at (407) 892-6078 ext. 204 or by email at kjohnson@bishopgradyvillas.org or visit our website at www.bishopgradyvillas.org to see more information.



BISHOP GRADY VILLAS

A Place for Belonging

FINANCIAL HIGHLIGHTS

The following is an overview of Bishop Grady Villas' financial performance comparing fiscal years 2010-2011 and 2009-2010, ending June 30.

Public Support and Revenue

| | <i>Projected 6/30/11</i> | | <i>Audited 6/30/10</i> | |
|-------------------------------|--------------------------|-------------|------------------------|-------------|
| PUBLIC SUPPORT: | | | | |
| Contributions | 202,965.79 | 8% | 111,245.08 | 5% |
| Diocesan Support | 99,000.00 | 4% | 99,000.00 | 5% |
| Fundraising | 198,969.00 | 8% | 174,020.51 | 8% |
| REVENUE: | | | | |
| Government fees and contracts | 1,072,215.96 | 45% | 848,314.06 | 41% |
| Fees from program services | 760,184.09 | 32% | 722,007.09 | 35% |
| Interest income | 26,695.09 | 1% | 35,519.49 | 2% |
| Earned entrance fees | 37,500.00 | 2% | 70,000.00 | 3% |
| TOTAL: | 2,397,529.93 | 100% | 2,060,106.23 | 100% |

Expenses

| | <i>Projected 6/30/11</i> | | <i>Audited 6/30/10</i> | |
|------------------------------|--------------------------|-------------|------------------------|-------------|
| PROGRAM SERVICES: | | | | |
| Resident Care | 1,501,503.09 | 65% | 1,497,612.06 | 66% |
| Adult Day Training | 149,676.92 | 6% | 157,909.38 | 7% |
| Supported Employment | 88,969.83 | 4% | 87,463.55 | 4% |
| SUPPORT SERVICES: | | | | |
| General & Admin. | 486,628.12 | 21% | 386,021.61 | 17% |
| Fundraising | 93,200.52 | 4% | 133,112.61 | 6% |
| TOTAL EXPENSES | 2,319,978.48 | 100% | 2,262,119.21 | 100% |
| CHANGE IN NET ASSETS: | 77,551.45 | | (202,012.98) | |
| BEGINNING OF YEAR | 3,810,486.60 | | 4,012,499.58 | |
| END OF YEAR | 3,888,038.05 | | 3,810,486.60 | |

FISCAL YEAR 2010-2011

BISHOP GRADY VILLAS' BOARD OF DIRECTORS

Executive Committee:

Steve Davis, Chair,
Davis Grimm

Sheridan Becht, Vice-Chair,
EnSpire Communication Consultants

Lou Bruno, Treasurer,
Proctor & Gamble

Board Members:

| | |
|---|--|
| Tom Ackert, Orange County Convention Center | Christine Morrow |
| Eileen Barry | Jeanne D'Agostino Rodriguez |
| Father Karl Bergin, Our Lady of Lourdes Catholic Church | Casey Schroder, Catholic Foundation of Central Florida |
| Carol Brinati, Past Chair, Diocese of Orlando | Mary Senne, University of Central Florida |
| Kathy Byrnes, Beazer Homes | Linda Shaughnessy, St. James Cathedral School |
| Dr. John Huhn, Florida Otolaryngology Group, P.A. | Sister Elizabeth Marie Stoup, S.S.J. |
| Maureen Kane, Bishop Moore High School | Jean Wilkes, St. James Cathedral School |
| Brian Moran, Moran, Kidd, Lyons, Johnson, Berkson, PA | |

Executive Director:

Kevin C. Johnson

Kevin Johnson, executive director of Bishop Grady Villas, was honored on Thursday, August 11 as the 2011 FALA (Florida Assisted Living Association) Assisted Living Administrator of the Year.

The honoree is an administrator who meets the following guidelines:

- *Be the administrator of record in a FALA member facility*
- *Has been active in administration for a minimum of three years.*
- *Has current, direct, supervisory responsibility*
- *Demonstrates outstanding leadership ability*
- *Has contributed significantly to the profession*
- *Has shown true leadership qualities in his/her facility and is a "trend setter" for other administrators*
- *Has shown exceptional efforts to increase the quality of life in their assisted living facility*
- *Has a commitment to earn and extend respect to residents and colleagues.*



More than thirty letters of recommendation were received by FALA on Mr. Johnson's behalf. An FALA representative described Mr. Johnson as "clearly the best candidate out of all of their nominees."

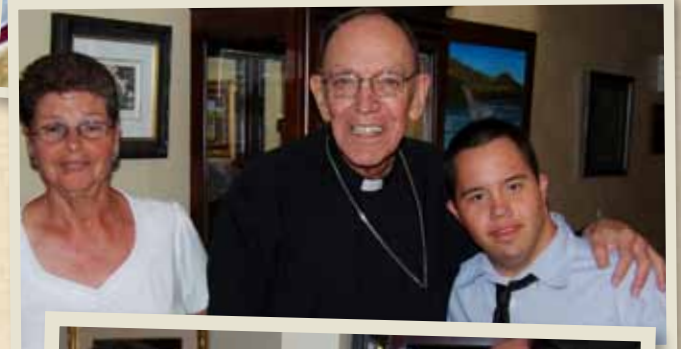
CONGRATULATIONS, KEVIN JOHNSON!

2011 BISHOP GRADY VILLAS LIFETIME LEGACY AWARD

As the third Bishop of Orlando, Bishop Norbert Dorsey participated in discussions about the possibility of a residential community rooted in our Catholic faith for adults with disabilities, but the real moment of grace arrived after a celebration of the Sacrament of Confirmation. The mother of a child diagnosed with Down syndrome shared with the bishop that she had just been diagnosed with cancer and asked him, “Who will take care of my child when I am no longer able?” It was at that moment Bishop Dorsey realized it was time to move forward with Bishop Grady Villas.

Since Bishop Grady Villas was the first community of its kind in the diocese, Bishop Dorsey procured land that would help the organization fulfill its unique mission to be a place where adults with disabilities use their God-given gifts to achieve greater independence, physical and emotional well being, and spiritual growth. The location had to be in a residential area near a Catholic Church for spiritual and physical support; and within close proximity to local businesses and a bus line so residents could pursue employment and be active citizens of their community.

One of the buildings on the Bishop Grady Villas campus, Dorsey Hall, is a gathering place for residents to eat, receive classroom instruction and fellowship. For his efforts to ensure that the most vulnerable among us have lives of dignity and purpose, we honor Bishop Emeritus Norbert Dorsey as the 2011 Bishop Grady Villas Lifetime Legacy Award recipient.



SAVE THE DATE

Achieving Their Dreams

Please join us on March 14, 2012 at The Ballroom at Church Street Station, Orlando from 12 noon to 1:00 p.m. for our Achieving Their Dreams luncheon. The purpose of this one-hour luncheon, which is free to all attendees, is to increase awareness about the importance of Bishop Grady Villas' mission and to give guests an opportunity to meet our residents and get involved at the level of their interest and capacity. Although guests will be given an opportunity to support our mission in various ways, there is no requirement to give other than one hour of their time. As much as anything, we want people to learn about the great work our staff is doing to serve individuals with intellectual and developmental disabilities.

For those of you who also want to participate by serving as a Table Captain by inviting nine of your friends and associates to join you at your table on March 14th, we will offer Table Captain orientations to make your jobs of inviting others as easy as possible. Whether you wish to invite some of the same friends who attended last year or new friends to this special luncheon, our goal is to tell our story to as many people as possible who have an interest in working with and supporting people with disabilities.

Place for Belonging

Please join us for A Place for Belonging one-hour informational lunch and tour to learn how we are helping adults who have intellectual and developmental disabilities become more independent and active members of the community. These inspiring tours last exactly one hour and include a light lunch. Please see below for a list of upcoming dates. All tours start promptly at 12 noon and end at 1:00 p.m.



WEDNESDAY, OCTOBER 26, 2011

WEDNESDAY, JANUARY 25, 2012

WEDNESDAY, FEBRUARY 22, 2012

WEDNESDAY, MARCH 28, 2012

WEDNESDAY, APRIL 25, 2012

WEDNESDAY, MAY 23, 2012

WEDNESDAY, JUNE 27, 2012

WEDNESDAY, JULY 25, 2012

WEDNESDAY, AUGUST 22, 2012

WEDNESDAY, SEPTEMBER 26, 2012

WEDNESDAY, OCTOBER 24, 2012

Please RSVP to Thurston Marvin at
(407) 892-6078, ext. 202 or
tmarvin@bishopgradyvillas.org



*Bishop
Grady
Villas* 
 Diocese of Orlando

**401 Bishop Grady Villas
St. Cloud, FL 34769**

Phone: (407) 892-6078

Fax: (407) 892-3081

www.bishopgradyvillas.org

Bishop Grady Villas is licensed by the State of Florida as an Assisted Living Facility, license #AL10398, Certificate #29137, effective 12/26/2009. Bishop Grady Villas is a 501(c)3 exempt organization EIN: 59-3598427.