





# 2013-2014 ANNUAL REPORT

## *A Place for Belonging*

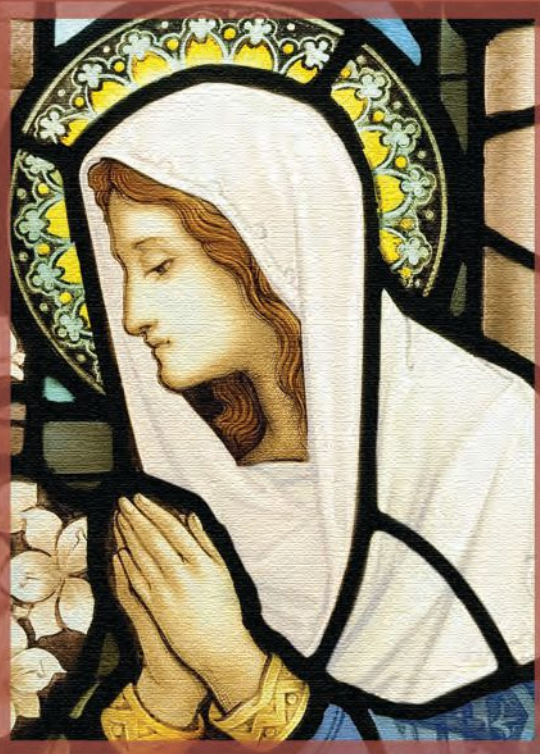
"For we are his handiwork, created in Christ Jesus for the good works that God has prepared in advance, that we should live in them." Ephesians 2:10

Bishop  
Grady  
Villas 

 A Ministry of the  
Diocese of Orlando

## *Our Mission*

Bishop Grady Villas supports persons with disabilities to use their God-given gifts to achieve greater independence, physical and emotional well-being, and spiritual growth. We empower individuals from throughout Central Florida to reach their full potential through Christ-centered, personalized and wholistic residential, vocational and employment services, and community support.



## *Bishop Grady Villas Prayer*

Let us pray.

Lord Jesus, as you walked on our earth  
you were divine in your compassion and mercy.

Your hands were healing hands.

You made the lame whole and fed the hungry.  
You brought comfort and peace to those with disabilities.

Dear Lord, we ask you to bless all who live in these homes  
and to bless all those who work and support this place.

May these Villas be under the special care of the Blessed  
Virgin Mary and her Spouse and the guardian angels.

Amen.

Authored by Bishop Thomas J. Grady  
- Second Bishop of the Diocese of Orlando, (1914 - 2002)

Dear Friends of Bishop Grady Villas,

During the past year, Bishop Grady Villas celebrated 10 years of service to adults with disabilities in Central Florida. This important milestone gives us the opportunity to reflect on the abundance of God's blessings to our programs and those we serve. Since opening, we have been privileged to serve more than 300 men and women with disabilities in our residential, vocational training and employment services programs. These life-changing services are made possible through the commitment of people like you who generously share your friendship and resources with us to make a difference in the lives of adults with disabilities.

The heart of our ministry is our Residential Program in St. Cloud, where we provide 24-hour, 365-day support to individuals with developmental and intellectual disabilities. We help our residents to become as independent as possible, while providing a caring and supportive environment and encouraging full participation in the St. Cloud community. As you will read, our Residential Program participants have the opportunity to develop meaningful friendships when they worship at church, participate in service organizations, shop at local stores, workout at the gym, or work at jobs in the community. The majority of our residents say they've never had so many opportunities to be involved in their community before they moved to Bishop Grady Villas.

We also provide Vocational Training and Employment Services to individuals who live in Osceola, Orange, Polk and Seminole counties. Along with our residents, we assist adults with disabilities to develop the skills necessary to gain competitive employment. By facilitating these opportunities to share their skills in the workplace, we help those we serve to become more self-sufficient while also assisting employers to tap into a talented, diverse workforce.

Our ability to provide services is limited only by the resources available to us. Unfortunately, demand for our services is out-pacing our capacity. We currently have 77 individuals on our wait list for our Residential Program and we are unable to accept all referrals we receive for our Employment Programs. In order to serve these individuals, we will continue to depend on the generosity of the Central Florida community. As you read this report, consider how you could make a difference in the life of an individual who is waiting to share the gifts God has given them. Your generosity can help us reveal God's masterpiece to the world.

Sincerely,



Kevin C. Johnson  
Executive Director

# Reaching Full Potential

## RESIDENTIAL PROGRAM

Bishop Grady Villas' Residential Program provides housing and support services to individuals with developmental and intellectual disabilities. Our programs provide opportunities for the development and support of the whole person. This includes assisting each individual in reaching his or her potential for personal and spiritual growth and independence. We provide many training activities to assist our residents in acquiring, maintaining or improving independent living skills. Bishop Grady Villas also provides day respite for individuals who live in the surrounding community.

### Our Residential Program Teaches Independent Living Skills

- **Personal Health and Hygiene** (bathing, oral hygiene, healthy eating, exercise)
- **Homemaking** (food preparation, vacuuming, ironing, laundry)
- **Social and Companion Activities** (developing social roles and skills to enhance life in the community)

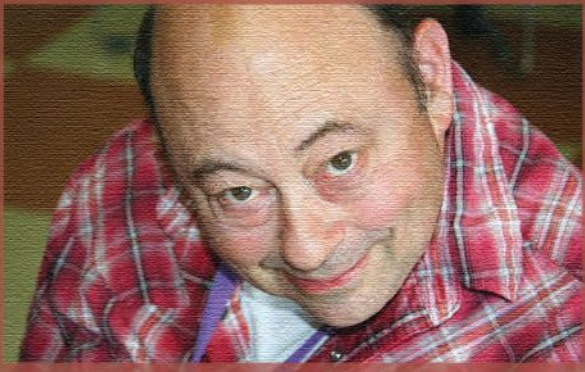
### How Our Residential Program is Changing Lives

**48** Individuals reside at our assisted living community and receive individual care and support to help them achieve greater independence.

**27** Goals Achieved **37** New Goals Begun

### Highlights:

- **Personal Care:** Showering, Oral Hygiene, Hair Care, Shaving
- **Personal Responsibility:** Chores, Money Management, Bathroom Cleaning, Laundry
- **Health and Fitness:** Exercise Programs, Safety, Using a Pedometer, Reading A Nutrition Label, Tracking Healthy Habits, Following a Recipe, Keeping an Activity Journal
- **New Talents:** American Sign Language, Cooking, Computer and Email, Navigating the Community



# VOCATIONAL TRAINING AND EMPLOYMENT SERVICES PROGRAM

The Vocational Training Program provides on-going educational activities for adults with intellectual and developmental disabilities. These activities give each person a meaningful, valued role in the community. Areas of training include self-advocacy, social skills, and vocational development. Many individuals who participate in our program are actively seeking employment in the community. Some are currently employed but attend the program part-time to enhance their skills in the areas they are most interested.

Our Employment Services assist job seekers who reside in Osceola, Orange, Polk and Seminole counties in gaining employment through a comprehensive and personalized process where we:

- Develop a relationship through conversations with the job seeker, his or her family, and any others who know the person best.
- Observe the job seeker in a variety of settings and use this information to develop a profile and employment plan.
- Assist individuals with the development of a business plan or in applying and interviewing with employers.
- Consult with the employer and provide supplemental on-the-job training support as needed.
- Provide ongoing support to ensure that the employee continues to thrive. This may include periods of increased support during times of transition, changes in responsibility or at opportunities for advancement.

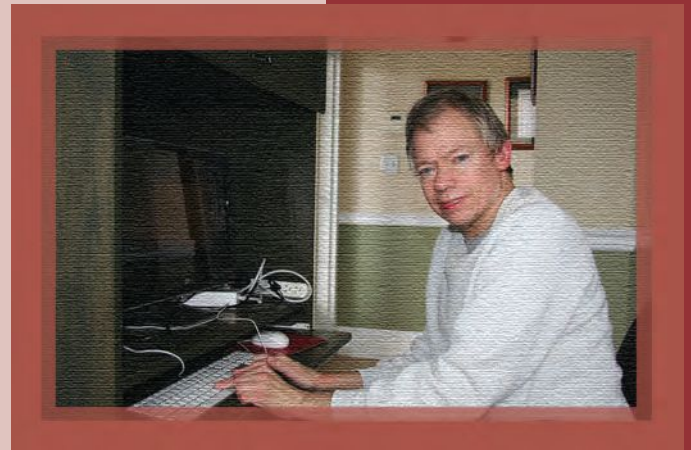
## How our Vocational Training Program is Changing Lives

**23** recipients received pre-vocational development programming.

**19** Goals Achieved      **9** New Goals Begun

### Highlights:

- Increased Job Related Skills
- Improved Social, Interpersonal, and Cooperative Work Skills
- Developed Self-Advocacy, Money Management, and Industry Specific Skills Customized to Individual Employment Goals



## HOW OUR EMPLOYMENT SERVICES PROGRAM IS CHANGING LIVES

**73** INDIVIDUALS SERVED.

**25** Individuals were Placed in Competitive Employment

**6** Individuals Participated in a Paid On-The-Job Training Opportunity

### EARNING THEIR WAY

**\$5,665**

Average Combined Weekly Earnings of Individuals Served

**\$294,594**

Average Combined Annual Earnings of Individuals Served

**\$147,297**

Potential Reduction In Dependence on Social Security Benefits

### EMPLOYERS WE PARTNERED WITH LAST YEAR:

Burger Fi | Bishop Moore Catholic High School

Bojangles | Bahama Breeze

Chevys Fresh Mexican Grill | Habitat for Humanity of Osceola County

Habitat for Humanity of Orange County | Hilton Bonnet Creek

Lake Mary Montessori Academy | LEGOLAND Florida

Marshalls | McDonald's | Perfect Petroleum

Petco | Pizza Hut | Publix

Ross | Sam's Club | SeaWorld Parks & Resorts Orlando

Sutherlin Nissan Orlando | T.J. Maxx

Waldorf Astoria Orlando | Walmart | Walt Disney World Resort

# Success Stories

## KEVIN: BONDS OF FRIENDSHIP

Before moving to Bishop Grady Villas Kevin moved around a lot and had a difficult time making true friendships. Since living at Bishop Grady Villas, Kevin participates in community social clubs like the Knights of Columbus, volunteers, goes to church, and uses a phone and social media to communicate with his friends. At a Law Enforcement Torch Run Kevin met St. Cloud Police Officer Cory Taregia. They quickly became close friends and Cory invited Kevin to participate in the St. Cloud Citizen's Police Academy. Each week, Cory picked up Kevin and the two would drive, laughing and exchanging jokes, all the way to the police department for class where Kevin learned more about law enforcement and participated in police-related activities including a ride-along and trip to the shooting range. Earlier this year Kevin was chosen to represent Special Olympics as a Global Messenger and given the opportunity to speak at various Special Olympics events throughout the State. Kevin chose Cory to be his mentor in this Athlete Leadership program. The two practice speeches and travel together to spread awareness about the importance of athletics for individuals with disabilities.

During a recent hospital stay, often a lonely time, Kevin's friends came from all over to visit him in the hospital. As a Knight of Columbus, many of Kevin's fellow knights came to see him. He even had a visit from the St. Cloud S.W.A.T. Team. The officers walked into Kevin's hospital room in full uniform presented him with his own S.W.A.T. team shirt. Because of Bishop Grady Villas' support, Kevin has the opportunity to be a true member of the St. Cloud community. So many lives are touched by Kevin's spirit and God-given gifts.



*"If I lived somewhere else I would probably be less independent. When I lived in other places I didn't have all of the independence I have now."*

- Kevin

## AMANDA: LIVING WITH PASSION



Amanda lives with her parents in Orlando and participates in many activities, ranging from cheerleading, to tennis, horseback riding and beyond. Although she is already very busy, Amanda has always wanted to have a job. Amanda began working with Bishop Grady Villas Employment Services team in 2013 and expressed interest in a variety of different careers, but glowed when she discussed working with animals.

After reaching out to local animal services and businesses, Amanda received a call to interview at Petco. Her joyful and charismatic attitude in the interview was enough to convince the manager that not only could she handle the responsibilities of working in his store, she could be “The Face of our Petco.” Amanda now works as a sales associate, greeting guests and their pets and answering questions as they walk in the front door. She has the opportunity to participate in computer and in-store training, expanding her knowledge of Petco animals and services, so she can better assist the customers. As Amanda continues her training, she looks forward to providing more direct care to the animals, cleaning their environments and assisting with feedings.

In only two short months, Amanda has made a huge difference in the customer service Petco provides, recognizing frequent guests (and especially their pets) by name, and greeting all who enter with her joyful smile. Her manager reports Amanda is often mentioned by Petco customers and that she is establishing new customer connections every day, adding a new level of customer service to his store that he has been wanting to provide for years.

## DAVID: LIVING THE SWEET LIFE



Before moving to Bishop Grady Villas, David lived with his family, but as he grew older he wanted more independence. Bishop Grady Villas offered him that opportunity. David can visit his family but have his own space and schedule. At Bishop Grady Villas, David loves exploring his community, going to the gym, out to restaurants or shopping with friends. David can walk from Bishop Grady Villas to all of these settings and loves that he can do so on his own schedule when he isn't working.

After starting his career in the Bishop Grady Villas kitchen, David has moved to a job as a culinary team member at SeaWorld Orlando where he has worked for three years. He brings joy to the guests by greeting everyone with his beautiful smile and helping them have a wonderful vacation. David practices his culinary skills at home, by cooking simple meals, cleaning up the kitchen, and learning about safe food handling techniques. David dreams of someday becoming a cook at SeaWorld and receives assistance from his job coach to help him continue to grow in his professional life.

David says he is most proud of his job and of living in a Catholic community. He says he “loves his life at Bishop Grady Villas.” He is full of joy and happiness and brings joy to every person he meets and his laughter is contagious. Bishop Grady Villas is blessed to have David to enrich our community.



## Join Our Mission

Conduct a **WISH LIST DRIVE** for supplies and materials needed by residents.

Become a **VOLUNTEER** or conduct a **WORK PARTY** with your co-workers or members of your service club.

Find out how your company can become a **CORPORATE PARTNER** with Bishop Grady Villas by providing on-the-job training or employment opportunities to individuals with disabilities.

Join our **HARVEST BALL HOST COMMITTEE** to help us with our signature gala event.

Attend one of our scheduled **"A PLACE FOR BELONGING"** one-hour informational lunch and tours to learn how we are helping adults who have intellectual and developmental disabilities become more independent and active members of the community.

Sign up to become a **TABLE CAPTAIN** at our spring "Achieving Their Dreams" fundraising event.

Leave your **LEGACY** by making a gift in your will to Bishop Grady Villas. We hope you'll tell us when you have named Bishop Grady Villas in your will.

Contact David Sokolowski to learn more at (407) 892-6078 ext. 201 or by email at [dsokolowski@bishopgradyvillas.org](mailto:dsokolowski@bishopgradyvillas.org) or visit our website ([www.bishopgradyvillas.org](http://www.bishopgradyvillas.org)) to see more information.

## Board of Directors

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Maureen Kane, Vice Chair, Bishop Moore Catholic High School, Retired

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Jon Trout, Diocese of Orlando

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Sr. Elizabeth Marie Stoup, Sisters of St. Joseph of St. Augustine

### Executive Director:

Kevin C. Johnson



# Financial Highlights



## PUBLIC SUPPORT AND REVENUE

	Projected 6/30/14	Audited 6/30/13
<b>PUBLIC SUPPORT</b>		
Contributions	320,030	212,823
Diocesan Support	108,300	108,300
Fundraising	308,136	373,054
<b>REVENUE</b>		
Government	1,084,542	1,088,308
Program Services	809,251	794,745
Interest Income	22,596	22,971
Earned Entrance Fee	-	10,000
<b>Total</b>	<b>2,652,855</b>	<b>2,610,201</b>

## EXPENSES

	Projected 6/30/14	Audited 6/30/13
<b>PROGRAM SERVICES</b>		
Residential Care	1,862,759	1,944,552
Adult Day Training	86,100	51,379
Supported Employment	186,912	76,746
<b>SUPPORT SERVICES</b>		
General & Administrative	297,338	241,227
Fundraising	80,543	73,266
<b>TOTAL EXPENSES</b>	<b>2,513,652</b>	<b>2,387,170</b>
<b>CHANGE IN NET ASSETS</b>	<b>138,379</b>	<b>223,031</b>
<b>BEGINNING OF YEAR</b>	<b>4,193,977</b>	<b>3,970,946</b>
<b>END OF YEAR</b>	<b>4,332,356</b>	<b>4,193,977</b>

# *Lifetime Legacy Award & Community Service Award*

## **2014 Bishop Grady Villas Lifetime Legacy Award**

Very Reverend John McCormick, rector of St. James Cathedral, is a longtime advocate of children and adults with disabilities. Growing up with a brother who has Down syndrome, Father McCormick knows firsthand of the joy and love of God's special children. His brother, Fergal, currently lives in a group home in Ireland. Father McCormick visits group homes for children with disabilities in Honduras, Haiti, and the Dominican Republic sharing God's love with them through his pastoral ministry. From the earliest days, when Bishop Grady Villas was a dream of Sister of St. Joseph Elizabeth Marie Stoup, Father McCormick has supported Bishop Grady Villas and has served on a number of Harvest Ball committees, helping plan the annual fundraiser.

## **2014 Community Service Award**

Throughout the past ten years, the staff of the Rosen Plaza Hotel has exemplified the true meaning of service through their hospitality and generosity of spirit at the Harvest Ball. Meeting the needs of hundreds of guests can be a monumental task, yet, the staff does so with joy and enthusiasm. From the initial plans of deciding upon the menu and decorations until the last dance of the evening, these men and women are not only attentive to the needs of our guests and special attendees but also to the smallest details which make our fundraiser as successful as possible. Their efforts truly make the annual Harvest Ball a glorious event.

## *Achieving Their Dreams*

Please join us this spring for the "Achieving Their Dreams" fundraising event. The purpose of this one-hour event, which is free to all attendees, is to increase awareness about the importance of Bishop Grady Villas' mission and to give guests an opportunity to meet our residents and to get involved at the level of their interest and capacity. Although guests will be given an opportunity to support our mission in various ways, there is no requirement to give other than one hour of their time. We want people to learn about the great work our staff is doing to serve individuals with intellectual and developmental disabilities.

We also invite you to participate to serve as a Table Captain by inviting nine of your friends and associates to join you at your table. We will offer Table Captain orientations to make your job of inviting others as easy as possible. Whether you wish to invite some of the same friends who attended last year or new friends to this special event, our goal is to tell our story to as many people as possible who have an interest in working with and supporting people with disabilities.



# Community Partners

We wish to acknowledge and thank the following individuals and organizations whose investments are making a difference in the lives of the individuals we serve.

## LEGACY SOCIETY

### Chairman's Circle

**\$10,000 a year for five years**

Anonymous

### Guardian's Circle

**\$1,000 a year for five years**

Sherry and Henry Abbott

Don and Mary Alford

Anonymous

Basilica of the National Shrine of Mary,

Queen of the Universe

Carol Brinati and Randy Means

Chris and Maureen Brockman

Matt and Shannon Brown

Kristi and Steve Davis

Bill and Susan Ennis

Gerard Glynn and Angela Halladay

Manuel and Arelis Gonzalez



Deacon David Gray

Denika Kisty-Williams

John and Barbara Lee

Mary and Donald LeFils

Linda Manning

Kelly McCarthy

Mr. & Mrs. Thomas Moran

Anonymous

Very Reverend Richard Walsh

**\$100,000 - \$199,999**

The JVK Foundation

**\$25,000 - \$49,999**

Queen of Peace Catholic Church

**\$10,000 - \$24,999**

Diocese of Orlando

Anonymous

Timothy and Celia Pace

St. Thomas Aquinas Catholic Church

**\$5,000 - \$9,999**

Carol Brinati and Randy Means

Eugene and Lila Klausman

Nativity Catholic Church

Kevin and Linda Shaughnessy

St. Timothy Catholic Church

**\$1,000 - \$4,999**

ABI - Automated Buildings, Inc.

Don and Mary Alford

All Souls Catholic Church

Annunciation Catholic Church

Anonymous

Carmen and Larry Aridas

Paul Atanasio

Baker and Hostetler, LLP

Bank of America Charitable Foundation

Basilica of the National Shrine of Mary,

Queen of the Universe

BB&T - J. Rolfe Davis Insurance

Bishop Moore High School

Blackwood Properties LLC

Borcheck & Gase

David and Barbara Bowden

James D. Bozeman, Jr.

Chris and Maureen Brockman

Matt and Shannon Brown

Ybeth Bruzual and Alfred Ortiz

David and Kathleen Byrnes

Armand Carpentier

Catholic Foundation of Central Florida

Certified Financial Group

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Collin and Joanna Clark

Douglas and Elizabeth Conner

Corpus Christi Catholic Church

Davis, Grim & Company, PA

Mary Demetree

Dierickx Landscaping

Reverend Ralph Duwell

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Manuel and Arelis Gonzalez

Deacon David Gray

Gray Robinson

Scott and Gail Holder

Holy Cross Catholic Church

Holy Family Catholic Church

Dolores Humbert

Maureen Kane

Tim and Catherine Kelley

Knights of Columbus #2112

Knights of Columbus Corpus Christi

Council 14132

Knights of Columbus Resurrection

Council 11189

Knights of Columbus St. Thomas Aquinas

Council 15357

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Lake Mary Montessori Academy

John and Barbara Lee

Mary and Donald LeFils

Linda Manning

Kelly McCarthy

Very Reverend John McCormick

Mears Transportation Group

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Moran Kidd Lyons Johnson & Berkson, P.A

Dr. Peter and Christine Morrow

Most Precious Blood Catholic Church

Marguerite and Richard Nelson

Elizabeth A. O'Brien

Mr. and Mrs. Mark Oftedahl

Our Lady of Lourdes Catholic Church,

Melbourne

Dr. Mark and Alice Patlovich

Bernard J. Paulus

Charles Puckett

Conni Puckett

Teresa Puckett



Tina Elsie Regan  
 Alicia Rose  
 Donald A. Ruedinger  
 SeaWorld Parks & Resorts Orlando  
 Dr. Robert and Rosalee Serros  
 Shamrock Auto Body  
 St. Ann Catholic Church, Debary  
 St. Charles Borromeo Catholic Church  
 St. James Catholic Cathedral  
 St. John the Baptist Catholic Church  
 St. John Vianney Catholic Church  
 St. Margaret Mary Catholic Church  
 St. Mark the Evangelist Catholic Church  
 St. Mary Magdalen Catholic Church  
 St. Stephen Catholic Church  
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 The Florida Catholic  
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 Reverend Richard W. Trout  
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 F. Thomas and Cairn R. Ustler  
 Deacon Paul and Pat Volkerson  
 Very Reverend Richard M. Walsh  
 Tom and Jean Wilkes  
 David and Shirley Willis  
 Donna Witherspoon  
 Gary and Eleanor Zets

**\$500 - \$999**

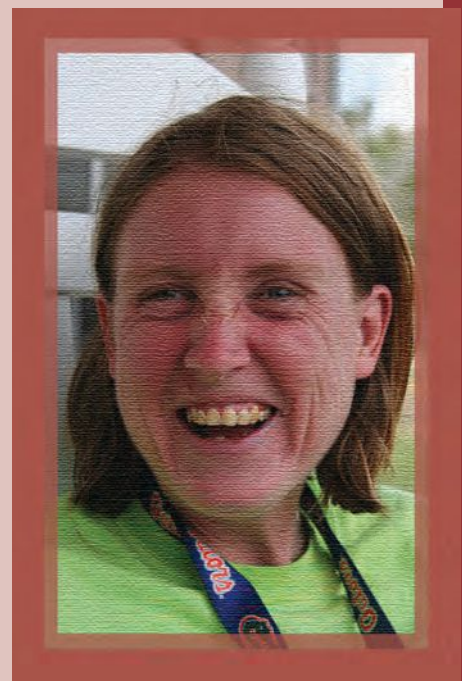
Aetna  
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 St. Catherine of Siena Catholic Church  
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 Betsy, Betty and Jack Hartnett  
 Scott and Dawn Haun  
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 Francine Hill  
 Meredith Hoffman  
 Maureen Houlihan  
 Maureen Huybers  
 Mary Margaret Jenior  
 Dorothy Jensen  
 Kevin and Amanda Johnson  
 Deborah and Gary Justus  
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 Carole Kelley  
 Lawrence and Patricia Kelly  
 Mary Kelly  
 Matthew Kelly  
 Eddie Klemm  
 Judy Kler  
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 Augusto and Lyda Miranda  
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 Hattie Moore  
 Marie (Bernadette) Moore  
 Mary Morita  
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 Simone L. Nadeau  
 Edward Nasello  
 Lynne Nasrallah  
 National Realty of Brevard  
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 Janice Nenstiel  
 Mr. Jack Nettis  
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 Roger Otto  
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 Daytona Beach  
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 Marciann Pagan  
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 Donald Platt  
 Darryl Podunavac  
 John and Ann Polasek  
 Charles Ponitz  
 Meghan O. Post  
 Stephen L. Precourt  
 PUSH America  
 Jane Radetsky  
 Karla Radka  
 Alan and Elaine Ray  
 Michael and Kathryn Reilly  
 Desiree Robles  
 Claribel Ruiz  
 Michele Rumpasch  
 Diana, Jeff and Edward Sabon  
 Helen Sambuca  
 Harriet and William Sansbury  
 Nancy Sawyer  
 Deborah B. Schaffer  
 Susan and Peter Schalow  
 SchenkelShultz Architecture  
 Casey and Gelson Schroder  
 Gladys and Walter Schumacher  
 Wayne & Gina Schwiegerath  
 Gary and Tina Shannon  
 Ryan Shaughnessy  
 Tim and Christine Shields  
 Judy and David Singleton  
 Olga Skokan  
 Reverend Francis Xavier Smith  
 Spanish National Honor Society

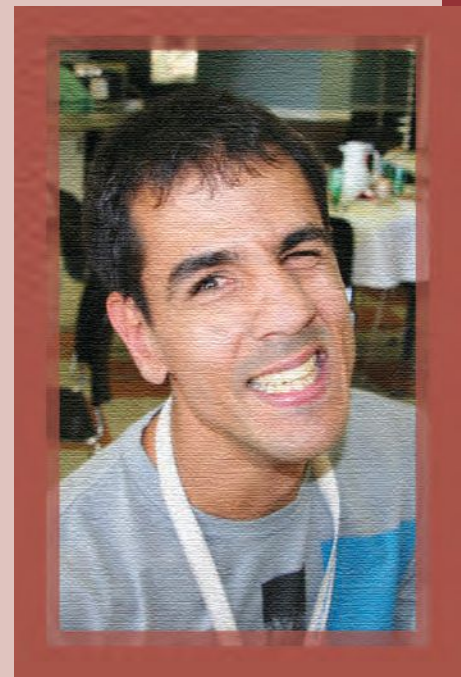


Jackie Speake  
 Danielle T. Spears  
 St. Augustine Catholic Church  
 St. Faustina Catholic Church  
 St. Theresa Catholic Church  
 Sandy and Jeff Strobel  
 Nancy Swaim  
 John and Marta G. Sweeney  
 Andrea Tessaro  
 Tessitore Law Firm PA  
 Susan Trembley  
 Lauren Triche  
 Jon Trout  
 Tracy Turner  
 Kathy and Doug Ulrich  
 Stephen Valentine  
 Desmond Vasquez  
 Jeany Vasquez  
 Denis Volkerson  
 Reverend Richard Voor  
 Connie S. Walker  
 Reverend Kent Walker  
 Reverend Thomas Wanitsky  
 Kelly Weir  
 Christopher and Rene Weising  
 John and Jo Wettach  
 Jack and Josephine Wheeler  
 Bradley White  
 Kevin Whitmore  
 Dennis Wierzba  
 Rob and Risa Wight  
 Elizabeth Wilson  
 Karen, William and Roger Wood  
 Jonathan and Hope Young  
 Meghan E. Zbikowski  
 Mark Zeitler  
 Peter W. Zeitler  
 Heather Zerafa  
 Carolyn & James Ziarno

**In-Kind**  
 3E Love, LLC  
 4 Rivers Smokehouse  
 Alchemy Salon  
 Rosemarie Aldred  
 Don and Mary Alford  
 All About Smiles  
 Anonymous  
 Ashley Park Chiropractic  
 Roger Barnes  
 The Basilica of the National Shrine of  
 Mary, Queen of the Universe  
 Kathleen Bee  
 Daniel and Karen Bontz  
 Bruce Wilson Photography  
 Buena Vista Concessions, Inc.  
 Buena Vista Palace Hotel and Spa  
 Courtney Byrnes  
 David and Katy Byrnes  
 The Capital Grille  
 Carmel Café & Wine Bar  
 Cason Photography  
 Celebration Golf  
 Celebration Gymnastics  
 The Charles Hosmer Morse Museum of  
 American Art  
 Club Sevilla  
 Columbia Restaurant Group  
 The Container Store  
 Eric Couture  
 Phil and Ruth Croghan  
 DeNeff Gallery

DeVanes  
 Dr. Regina Digiovanna  
 Double Tree Suites  
 Don and Jeannine Du Chateau  
 Chris and Pauline Earl  
 The Egg and I Restaurant  
 Elite Island Resorts  
 Enzian Theater  
 Ergotron  
 Richelle Flecke  
 Shirley Ford  
 Dr. Elizabeth Fulmer and Frank Fulmer  
 Fun Spot Attractions  
 Gatorland  
 Reverend Miguel Gonzalez  
 Grand Cypress Golf  
 Grande Lakes JW Marriott  
 Hard Rock International  
 Harmony Golf  
 Dr. Kathy Harding  
 Dawn Haun  
 Hiawassee  
 Veterinary Clinic  
 Hilton Orlando  
 Kenneth Houghton  
 Inspirit Yoga & Fitness  
 Jack Jensen  
 Dennis Johnson, Jr.  
 John Kancilia  
 Maureen Kane  
 Key West Aquarium  
 Tina Leger  
 Reverend Mark Librizzi  
 Scott Linville  
 Longwood Family Dentistry  
 Linda Manning  
 Marklin Candle Designs  
 Mitchell's Fish Market  
 Mondri Salaon  
 Mary Morita  
 Dr. Peter and Christine Morrow  
 Naples Zoo  
 Old Town: Shopping, Dining &  
 Entertainment  
 Orlando Science Center  
 Orlando Marriott World Center Resort  
 Timothy and Celia Pace  
 Panama Jack  
 Park Plaza Gardens  
 Mark and Alice Patlovich  
 Heidi Peckham  
 Pigtails & Crewcuts  
 Sr. Kathleen Powers  
 Ripley's Believe It or Not Museum  
 Rosen Plaza Hotel  
 Roy's Orlando  
 Donald A. Ruedlinger  
 Ruth's Hospitality Group  
 San Juan Marriott Resort &  
 Stellaris Casino  
 Sand Lake Animal Clinic  
 Mr. and Mrs. Jim Sander  
 Santiago Cleaning Service  
 SeaWorld Parks & Resorts  
 Orlando  
 Tina Shannon  
 Kevin and Linda Shaughnessy  
 Sherwin-Williams  
 Connie Shields  
 Silvano's Ristorante Italiano  
 James Songster  
 Southwest Airlines Co.

Lori Spangler  
 William Stuef and Deanna Bowman  
 Tampa Bay Buccaneers  
 Tampa Bay Rays  
 The Tap Room at Dubsdread Restaurant  
 & Lounge  
 Timothy's Gallery  
 Total Wine & More  
 Jon Trout  
 Twin City Welding and Erection  
 Universal Orlando Resort  
 Deacon Paul and Pat Volkerson  
 VSP  
 Walt Disney World Resort  
 Walt Disney World Swan and Dolphin  
 Westgate Resorts  
 Windermere Country Club  
 Jonathan Young  
 Dominick Zanti  
 Russell Zets



## Image of God

masterpiece

God's handiwork  
are you  
an image of God  
on earth

beautiful  
generous  
gentle  
joyful  
precious  
enduring

your heart  
a witness of faith  
your dreams  
a gift of hope  
your words  
a treasure of love

immeasurable riches  
are ours  
for you  
are God's masterpiece  
an image of God  
on earth

cbrinati

## HARVEST BALL

Please join us for the Annual Harvest Ball of Bishop Grady Villas. This event benefits our scholarship fund and is held in celebration of the many gifts of individuals with intellectual and developmental disabilities who are served by Bishop Grady Villas. This is our largest fundraising event of the year and includes a live and silent auction, live entertainment and dancing, and a gourmet dining experience that is not to be missed.

## A PLACE FOR BELONGING

Please join us for "A Place for Belonging" one-hour informational lunch and tour to learn how we are helping adults who have intellectual and developmental disabilities become more independent and active members of the community. These inspiring tours last exactly one hour and include a light lunch. Please see below for a list of upcoming dates. All tours start promptly at 12 Noon and end at 1:00 p.m.

Wednesday, October 29, 2014

Wednesday, January 28, 2015

Wednesday, February 25, 2015

Wednesday, March 25, 2015

Wednesday, April 29, 2015

Wednesday, May 27, 2015

Wednesday, June 24, 2015

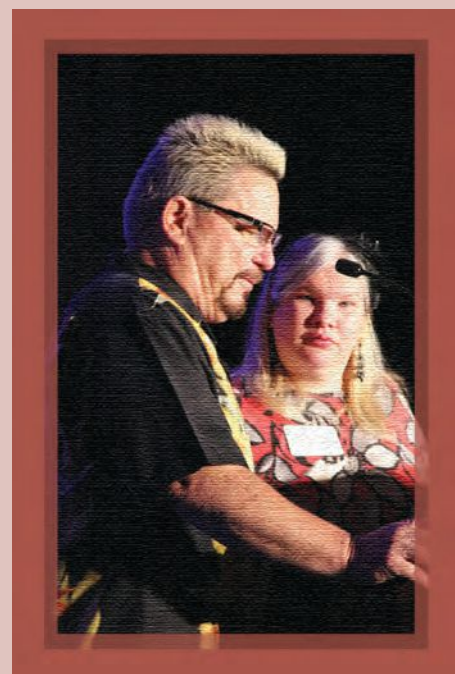
Wednesday, July 29, 2015

Wednesday, August 26, 2015

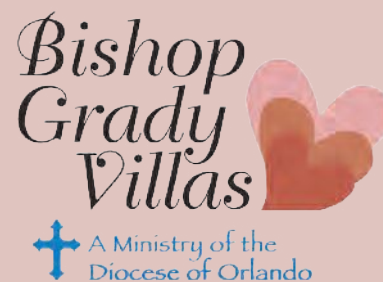
Wednesday, September 30, 2015

Wednesday, October 28, 2015

Please RSVP to David Sokolowski at  
(407) 892-6078, ext. 201 or  
dsokolowski@bishopgradyvillas.org



401 Bishop Grady Villas  
St. Cloud, FL 34769  
Phone: (407) 892-6078  
Fax: (407) 892-3081  
www.bishopgradyvillas.org



Bishop Grady Villas is licensed by the State of Florida as an Assisted Living Facility,  
License # AL10398, Certificate # 40733, Effective 12/26/2013.  
Bishop Grady Villas is a 501(c) exempt organization EIN: 59-3598427.