## Annual PASTOR'S ASSESSMENT of the Deacon



Pl	ease	Type/	Print	N	ames:
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Deacon	Pastor	Parish		
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The deacon's annual assessment is an assessment of his ministry and professional qualities encompassing the entire fiscal year (July 1 to June 30). The assessment is the responsibility of the pastor and is based on the deacon's previous year's expectations, the deacon's self-assessment and self-development plan. Each deacon's active participation in the process of the assessment is critical to its success and purpose. Past accomplishments, affirmations, recommendations, new requirements, and action plans and goals are all essential ingredients of this assessment.

For the deacon's part, he should provide you with the following documents to assist you in your assessment of his performance:

- his Annual Self-Evaluation which includes his Self-Development plan for the coming year and
- his completed Continuing Formation Worksheet documenting a minimum of 30 continuing formation credits.

## Please check the choice that best responds to the below statements:

THE DEACON		Strongly Agree	Agree	Disagree	Strongly Disagree*	Don't Know
1.	is a man of prayer.					
2.	demonstrates the importance of his family life.					
3.	is compassionate/caring.					
4.	relates well with fellow ministers & parishioners.					
5.	seeks and responds well to feedback.					
6.	can perform in stressful situations and conflict.					
7.	maintains reasonable balance & control under the most difficult circumstances.					
8.	is dependable, trustworthy & maintains appropriate confidentiality.					
9.	relates well with you, as pastor, and other assigned priests.					
10.	tells his faith story and accompanies others on their faith journey.					

What are the strengths and challenges of the Deacon's personal and pastoral qualities?

## Annual PASTOR'S ASSESSMENT of the Deacon

THE	DEACON	Strongly Agree	Agree	Disagree	Strongly Disagree*	Don't Know		
11.	meets his commitments to the Ministry of Charity and Justice. Is engaged in the social justice ministries of the parish and has a primary ministry outside the walls of the parish.							
12.	meets his commitments to the Ministry of Word. Is engaged in the catechetical ministries of the parish.							
13.	is an effective homilist for daily & Sunday Mass.							
14.	meets his commitments to the Ministry of Liturgy. Is engaged in the sacramental ministries of the parish (i.e. Deacon of the Mass, Communion Services, Baptisms, witnesses' weddings, presides at wake & funeral services).							
15.	maintained the status of a Deacon in Good Standing?	□ All	□M	ost 🗆 S	ome* □	None*		
* Ple	* Please provide an explanation for these marks.							
Minis	stry of Charity and Justice:stry of Word:							
- Minis	stry of Liturgy:							
live f unfol to inc Deace for th	EEEMENT: The pastor and parish community agree to supply the supply sully his dual vocations of marriage and diaconate. We will ding role of the deacon will be able to grow in our midst. In clude an annual assessment, for the cost of their continuing on and his spouse. We rely on the Holy Spirit to enable us to be good of the parish community and the glory of God.	keep open addition, tl formation,	avenues ne parish annual re	of commu will provide etreat and	nication so de financial convocatio	that the support, n for the		
SIGI	NATURES:							
Pasto	Date Deacon			Dat	e			
Recei		_ A copy will	l be filed in	Deacon's pe	ermanent Rec	ord		
	Director, Permanent Diaconate Date							

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